

Minutes
UWF Board of Trustees
Executive Committee Meeting
New World Landing

Thursday, June 16, 2005

Chair K.C. Clark called the Executive Committee Meeting to order at 12:05 p.m. with the following trustees in attendance:

- Honor Bell
- K.C. Clark
- Lornetta Epps
- Sharon Hess Herrick
- Roy Smith

Others in attendance:

- Dr. John Cavanaugh, President
- Dr. Hal White, Executive Vice President
- Ms. Gina DeIulio, General Counsel/Assistant Corporate Secretary/BOT
- Ms. Kimberly Spear, Chief of Staff/Assistant Corporate Secretary/BOT
- Ms. Faye Bowers, Executive Specialist/Assistant Corporate Secretary/BOT

A motion to approve the minutes of the February 25, 2005 Executive Committee meeting was made.

Motion by: Trustee Hess Herrick

Seconded by: Trustee Epps

It passed unanimously.

Chair Clark stated that the Presidential Evaluation and Compensation will be addressed during the Board Development Workshops. He said that we (Board of Trustees) owe it to John (President Cavanaugh) to evaluate him. Clark further said the Executive Committee will set up a time line with expectations on a standard template requested by the President.

Clark said we (Executive Committee) must consider that UWF is the only university in Florida (1 of 11) whose president does not have a longer term contract. He noted there should be a comfort zone which works to benefit the university and the president.

Regarding Presidential Compensation, Clark said that aspects of the contract would be in the Presidential Evaluation, asking that committee members be aware of and think about it. He said they would discuss it further at their next meeting.

The crafting of a Memorandum of Understanding (MOU) between Direct Support Organization (DSO) boards and governing boards was discussed noting who has the authority to make what decisions. Clark said that Memorandums of Understanding could be presented to the UWF Foundation and West Florida Historic Pensacola, Inc (WFHPI). He said that discussion of the upcoming campaign would be this afternoon and tomorrow.

With no further business, the meeting was adjourned at 12:20 p.m.