

**ARTICLE 23  
OTHER FACULTY RIGHTS**

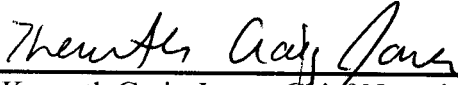
All paragraphs and subparagraphs in Article 23 not set forth below will remain as stated in the 2005-2008 Agreement.

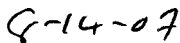
**23.3 Safe Conditions.**

- (a) Whenever a faculty member reports a condition which the faculty member feels represents a violation of safety or health rules and regulations or which is an unreasonable hazard to persons or property, such conditions will be promptly investigated.
- (b) The appropriate administrator will reply to the concern, in writing, if the faculty member's concern is communicated in writing. A copy of any investigative report regarding the condition will be forwarded to the faculty member.
- (c) If a building has been designated as a "sick building" or equivalent by the Department of Environmental Health and Safety, the University will take prompt action to ensure the health and safety of faculty.

  
\_\_\_\_\_  
Chula King, Chief Negotiator  
University of West Florida

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Kenneth Craig Jones, Chief Negotiator  
United Faculty of Florida

  
\_\_\_\_\_  
Date