Program Name: Masters in Psychology

Domain	Program-Level Student Learning Outcome (From ALC or ALP)	Year 1 2024-2025	Year 2 2025-2026	Year 3 2026-2027	Year 4 2027-2028	Year 5 2028-2029
Critical Thinking	**Use and evaluate psychological research to solve industrial/organizational questions**	Reflection on and Use of Findings: Implement actions for improvement	Data Collection Written defense rubric (2 components: Critical thinking and Content) Follow-up assessment		Data Collection Oral defense rubric (2 components: Critical thinking and Content) Gather Baseline Data	Reflection on and Use of Findings: Implement actions for improvement
Integrity/Values	**Justify professional decisions based on relevant ethical codes and principles in industrial/organizational psychology**	Reflection on and Use of Findings: Implement actions for improvement	Data Collection Written defense rubric (Ethics category) Follow-up Assessment			Data Collection Written defense rubric (Ethics category) Gather Baseline Data
Communication	**Articulate logical, evidence-based arguments related to industrial/organizational psychology in public speaking**	Data Collection Written defense rubric (Written Communication APA category) Gather Baseline Data	Reflection on and Use of Findings: Implement actions for improvement	Data Collection Written defense rubric (Written Communication APA category) Follow-up Assessment		
Communication	**Articulate logical, evidence-based arguments related to industrial/organizational psychology in written work**	Data Collection Oral defense rubric (Communication category) Gather Baseline Data	Reflection on and Use of Findings: Implement actions for improvement	Data Collection Oral Defense Rubric (Communication category) Follow-up assessment		Data Collection Oral defense rubric (Critical thinking category) Gather Baseline Data
Content	**Describe major theoretical and empirical contributions of industrial/organizational psychology**				Data Collection Written defense rubric (Content category) Gather baseline data	Reflection on and Use of Findings: Implement actions for improvement