

		Year 1	Year 2	Year 3	Year 4	Year 5
Domain	Program-Level Student Learning Outcome	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
<b>Content</b>	Identify and apply key scientific concepts to address real-world questions and challenges.	<b>Data Collection:</b> Gather baseline data in courses that introduce content knowledge from exams and baseline data from core required upper level courses that reinforce content knowledge.	<b>Improvement Plan:</b> Implement improved introductory Biology interventions (workshops, recitations, HIPs).	<b>Follow-Up Assessment - Data Collection:</b> Assess exam data that reinforce content knowledge from exams from core required upper level courses that reinforce content knowledge to assess improvement from year 1.		<b>Data Collection:</b> Gather baseline data in courses that introduce content knowledge from exams and baseline data from core required upper level courses that reinforce content knowledge.
<b>Critical Thinking</b>	Solve problems using scientific methods and inquiry.		<b>Data Collection:</b> Gather baseline data from lab courses that assess experimental knowledge using exams or quizzes.	<b>Improvement Plan:</b> Implement improvement plan and interventions.	<b>Follow-Up Assessment - Data Collection:</b> Follow up from same lab courses that assess experimental knowledge using exams or quizzes.	
<b>Communication</b>	Communicate effectively in either verbal or written media appropriate for academic and professional environments.	<b>Data Collection:</b> Gather baseline data from courses that require paper report or presentation. Use rubric to assess baseline performance.	<b>Improvement Plan:</b> Implement communication improvement plan and interventions (workshops, recitations, HIPs).	<b>Follow-Up Assessment - Data Collection:</b> Assess communication performance using rubric from courses that require paper report or presentation.		<b>Data Collection:</b> Gather baseline data in courses that introduce content knowledge from exams and baseline data from core required upper level courses that reinforce content knowledge.
<b>Integrity / Values</b>	Describe ethical challenges involved in conducting scientific research.		<b>Data Collection:</b> Assessment of student responses in a scientific ethics case study activity in a course required for all majors	<b>Improvement Plan:</b> Seek more involved case studies or speakers to discuss research ethics in the natural sciences	<b>Follow-Up Assessment - Data Collection:</b> Assessment of student responses in a scientific ethics case study activity to see if there were gains from previous data collection in a required for all majors	

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**Assessment Activity (Examples)**

Gather baseline data  
 (Revise rubric; gather data)  
 Implement actions for improvement  
 Follow-up assessment (impact data)

**Direct Measures:**

Exam questions  
 Student paper (rubric)  
 Presentation (rubric)

**Methods of Assessment**

**Indirect Measures:**

Focus group  
 Exit interview  
 Alumni survey

**External Direct Measures:**

Supervisor/Employer feedback  
 External Professional Exam