

*“If you want others to be happy, practice compassion. If you want to be happy, practice compassion.”*

*~Dalai Lama*

# Safety Notes

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## QUICK TIPS:

Injured employees should see a doctor as soon as possible after an accident. Studies show that the immediate medical care greatly reduces medical costs and time away from work.



Call your employees throughout their time away from work. This reinforces the idea that they are needed, and that they have not been forgotten.



## Return-To-Work Programs

**Financial losses, as a result of workplace accidents, continue to rise every year. In 2009, the National Academy of Social Insurance (NASI) reported that workers' compensation benefits actually grew faster than employee wages.**

**In an attempt to combat this rapidly increasing cost, and to ease employee anxiety throughout extended absences, multiple types of Return-To-Work (RTW) programs have been implemented by organizations worldwide.**

**Since the mid 1990s, these RTW programs have shown impressive results toward the reduction of expenses related to extended absences after a workplace accident. Some corporations saw reductions of over 50% in their workers' compensation costs. Individually, average lost-time was reduced by 50% and medical costs were reduced by 54% (Crawford and Company study).**

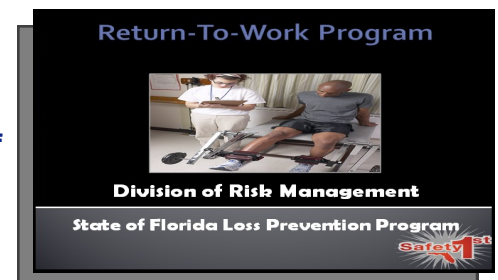
**The following RTW guidelines were developed as the result of a multi-agency workgroup, utilizing industry best practices. Take some time to review the attached document.**

### [MODEL RETURN-TO-WORK GUIDELINES](#)

## Getting Started

**If you wish to provide training on the elements of a comprehensive RTW program, you can download the power point slide show, including speakers' notes, from the following website.**

### [RETURN-TO-WORK PROGRAM](#)



Division of Risk Management  
State of Florida Loss Prevention Program  
[StateLossPreventionProgram@myfloridacfo.com](mailto:StateLossPreventionProgram@myfloridacfo.com)  
(850)413-4756

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