

**COLLEGE OF BUSINESS
THREE YEAR FACULTY PUBLICATION INCENTIVE PROGRAM**

I. GOAL:

To encourage full time faculty to publish peer reviewed journal articles.

II. TERMS:

- COB refers to the College of Business at the University of West Florida
- Academic year refers to the period between May 1 of a year and April 30 of the next year.

III. RULES:

- The Incentive program will apply to three academic years (2004-2005, 2005-2006, 2006-2007) to start with; the program will be evaluated after 2005-2006 and may be modified.
- In order to make claims under this program, the article must be published in a peer reviewed journal during the academic year (PRJ article).
- A necessary, but not sufficient, requirement under this program is that the journal must be listed in a relevant Cabell's directory of publications as a peer reviewed journal.
- The article must be pertinent to disciplines of the department/college.
- The maximum amount a faculty member may receive in these three years is restricted to \$4,500.00.
- Publication in electronic journals creates an additional burden on the applicant to demonstrate that the publication is an acceptable scholarly contribution.

IV. RATES:

- If a PRJ article is single authored by one COB faculty author, the author will receive \$2,000.00 for professional development deposited to his/her seed account.
- If a PRJ article has N authors, each COB author will receive $(\$3000.00 \div N)$ for professional development deposited to his/her seed account.
- Non-COB authors will not receive any remuneration.

V. PROCESS:

- The Dean will solicit applications from COB faculty.
- The COB author who appears first on the list of authors will submit an application on a prescribed form. If this person is absent, any other COB author may submit an application.
- Only one application needs to be submitted per PRJ article.
- A separate application needs to be submitted for each distinct PRJ article.
- A copy of the article must be included for verification purposes. A photocopy of the journal's listing in an appropriate Cabell's directory must be included.
- The department chair must certify that the article is pertinent to the disciplines of the department/college.
- Any disputes will be resolved by the COB Dean in consultation with the Chairs.