

**RAYMOND C. DYSON AWARDS FOR EXCELLENCE
RESEARCH/SCHOLARLY ACTIVITY
SERVICE**

Purpose: To recognize faculty for significant scholarly and service accomplishments during the previous year.

Eligibility: All full time faculty members in the College of Business

Awards: (1) Dyson Award for Excellence in Research/Scholarly Activity - only those scholarly activities which appeared in published form during the preceding calendar year will be considered by the committee.

(2) Dyson Award for Excellence in Service - a nominee's service accomplishments must have occurred during the preceding calendar year and demonstrate service to his or her department, the College, the University and his or her profession.

Up to three awards can be made in each category; however, the number of awards given in each category varies depending on the worthiness of the applications for that year. **A single faculty member may win both a research and a service award in a single year. An award winner in either category is not eligible to win a Dyson Award in that same category during the following year.**

Selection: A call for nominations/applications for the awards goes out each spring. The selection committee is made up of the prior year's Dyson Award recipients (research award recipients will review research applications and service award recipients will review the service applications).

Fund Source: The Raymond C. Dyson Endowment I.

NOTE CONCERNING FUNDING OF THE DYSON AWARDS: The **GROSS** amount of these awards is \$1,500. Faculty may take the award either as a lump sum payment or as a Foundation seed account. Faculty who elect to receive this award as lump sum payment will receive it as salary, and the University will take out federal withholding, employee FICA tax, and employer FICA tax. This process for lump sum payments will be similar to that used with the Hopkins allocations (as per Charles Clark, UWF Controller) and obviously means that the faculty member will receive less than the gross amount of the award. Faculty who elect to receive this award as a Foundation seed account will have the full use of the gross appropriate amount, which can be used to fund equipment, materials, travel, or other activities related to professional development.