



Department of Psychology  
11000 University Parkway  
Building 41, Room 128  
Pensacola, FL 32514

850.473.7307 FAX 850.857.6060  
email: CAP@uwf.edu  
Web: uwf.edu/CAP

UNIVERSITY OF WEST FLORIDA



# CENTER FOR APPLIED PSYCHOLOGY

**A CONSULTING GROUP**

**WITHIN THE**

**DEPARTMENT OF**

**PSYCHOLOGY**

Center for Applied Psychology

MISSION



**CAP** CENTER FOR APPLIED PSYCHOLOGY  
UNIVERSITY OF WEST FLORIDA

The University of West Florida Center for Applied Psychology (CAP) is a consulting group within the Department of Psychology designed to serve as a resource for the community to enhance the quality of life of its citizens.

We work with a wide range of local, regional, national and international partners to help them develop the capacity to achieve their goals and to enhance the quality of life of their clients, employees and communities.

MISSION

## GOALS

- 1. Research:** The center will conduct interdisciplinary theory- and problem-based research aimed at improving human performance and the quality of life.
- 2. Consultation:** The center will provide consultation and technical assistance to institutions seeking guidance related to applied psychology topics including educational, health and organizational issues.
- 3. Training and Education:** In order to serve the needs of the local community, the center, in collaboration with other departments at the university, will offer workshops, seminars, Continuing Education credit and professional development courses.
- 4. Development of Future Scholars and Leaders:** The center is committed to the growth of students into future scholars and leaders through experiential learning. Under the guidance of faculty and research professionals affiliated with the center, students will practice the professional skills they need to become contributing members of their professions and communities. The center will encourage professional development through active participation in research, internship and service learning opportunities, and center-sponsored lectures and workshops.



## CENTER FOR APPLIED PSYCHOLOGY

### PARTICIPATING FACULTY



Steven J. Kass, Ph.D., CAP Co-director  
Human Factors Psychology



Laura Koppes, Ph.D., CAP Co-director  
Leadership, Work and Organizational  
Psychology



Frank Andrasik, Ph.D.  
Clinical Psychology



James E. Arruda, Ph.D.  
Experimental Psychology



John C. Cavanaugh, Ph.D.  
Adult Developmental and Aging  
Psychology



Ronald W. Belter, Ph.D., ABPP  
Clinical Psychology, Child Specialty



Joan D. Duer, Ph.D.  
Clinical Psychology



Douglas Friedrich, Ph.D.  
Lifespan Development



Rosemary Hays-Thomas, Ph.D.  
Industrial-Organizational Psychology



Jane Halonen, Ph.D.  
Assessment and Consultation



Samuel R. Mathews, Ph.D.  
Educational and Developmental  
Psychology



Robert J. Rotunda, Ph.D.  
Clinical/Community Psychology



Sherry Schneider, Ph.D.  
Organizational Psychology



Stephen J. Vodanovich, Ph.D.  
Industrial-Organizational Psychology



Susan E. Walch, Ph.D.  
Clinical Psychology

Other participating faculty:  
William L. Mikulas, Ph.D., General Psychology;  
Thomas Kramer, Ph.D., Professional and Community  
Leadership.

## ACTIVITIES

- ❖ Conduct surveys, program evaluations and statistical analyses.
- ❖ Conduct organizational needs assessments, job analyses and organizational interventions.
- ❖ Develop and validate selection and appraisal systems and training programs.
- ❖ Deliver programs for leadership development, team building, diversity training and professional ethics.
- ❖ Conduct assessment of leadership capabilities.
- ❖ Deliver professional development workshops on topics such as marriage and family therapy.
- ❖ Develop programs of health and safety such as HIV/AIDS prevention and treatment of headaches.
- ❖ Conduct meditation, self-control and stress reduction workshops.
- ❖ Provide crisis and disaster debriefings.
- ❖ Coordinate professional conferences and symposia.
- ❖ Develop programs for high-risk children and adolescents.
- ❖ Develop programs and lifestyle activities to improve the quality of life for an aging population.



# FACULTY