Date: 09/03/2018
Revised: July 2023

Department: Instructional Design and Technology
Program Name: BS, Instructional Design and Technology
Program Code: U-INS-BS-00

CIP Code: 13.0501

Domain	Program-Level Student Learning Outcome (From ALC or ALP)	Year 1 2024-2025	Year 2 2025-2026	Year 3 2026-2027	Year 4 2027-2028	Year 5 2028-2029
Content	Develop performance improvement goals based on analysis of data and desired education and performance outcomes.	Data Collection: Gather baseline data	Implement action plan	Data Collection: Follow up assessment		
Content	Develop instructional and performance solutions to address organizational goals.	Data Collection: Gather baseline data	Implement action plan		Data Collection: Follow up assessment	
Content	Develop strategies for implementation and evaluation of instructional and performance solutions.	Data Collection: Gather baseline data	Implement action plan		Data Collection: Follow up assessment	
Critical Thinking	Analyze individual and organizational performance problems from education and human performance perspectives.		Data Collection: Gather baseline data	Implement action plan		Data Collection: Follow up assessment
Communication	Communicate effectively with diverse stakeholders.			Data Collection: Gather baseline data	Implement action plan	Data Collection: Follow up assessment
Integrity / Values	Apply appropriate code of ethics.			Data Collection: Gather baseline data	Implement action plan	Data Collection: Follow up assessment

Assessment Activity (Examples)
Gather baseline data
(Revise rubric; gather data)
Implement actions for improvement
Follow-up assessment (impact data)

Methods of Assessment

Direct Measures:	**Indirect Measures:**	**External Direct Measures:**
Exam questions	Focus group	Supervisor/Employer feedback
Student paper (rubric)	Exit interview	External Professional Exam
Presentation (rubric)	Alumni survey	

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