

Instructional Design and Performance Technology, M.Ed.

Mission Statement

Instructional Design and Performance Technology professionals provide critical assistance for national and international education and training initiatives. The M.Ed. Instructional Design and Performance Technology prepares education, training, military, healthcare, and business and industry professionals to solve complex organizational problems through the application of education, training and/or technology based solutions.

Student Learning Outcomes

Graduates from Instructional Design and Performance Technology program should be able to do the following:

Content

- Apply Instructional Design and Performance Technology (IDPT) research, theories, concepts, best practices, and sound pedagogical principles to work environments in a variety of settings.
- Create instructional and non-instructional solutions to resolve individual and organizational performance problems.

Critical Thinking

- Analyze individual and organizational performance problems.
- Generate comprehensive solutions to support the strategic objectives of an organization.

Communication

- Communicate effectively with culturally diverse stakeholders using appropriate modalities.

Integrity/Values

- Apply appropriate code of ethics to professional interactions

Assessment of Student Learning Outcomes

Assessment occurs consistently throughout the program. Project-based assessments of individual skill sets occur at the completion of each course. Prior to completion of the program students participate in a capstone experience intended to help them synthesize concepts and showcase their mastery of the program level outcomes. The capstone experience includes completion of an instructor- approved

project that integrates skills from across the program and meets the needs of a real client. Data is compiled and reviewed annually and used to make programmatic decisions.

Job Prospects for Instructional Design and Performance Technology M.Ed Graduates

- Instructional Designer
- Instructional Design Manager
- Instructional Developer
- Curriculum Designer
- Distance Learning Specialist
- Technology Coordinator
- Teacher/Trainer
- Training Consultant
- Instructional Project Manager
- Instructional Quality Control Assurance

Find out more about Instructional Design and Performance Technology at UWF:

<https://onlinedegrees.uwf.edu/online-degrees/med-idt-teacher-leadership/>