Human Resources Certificate

	Course Title	Course Number	Student Learning Outcome 1 Describe how HR initiatives can be used to cope with workplace changes such as a more diverse workforce, globalization, and work-life balance.	Student Learning Outcome 2 Describe ways in which organizations can manage diversity and reduce conflict in the workplace.	Student Learning Outcome 3 Apply the principles of psychology to the design of work tasks, teams, and organizations.	Student Learning Outcome 4 Apply the principles of psychology to human resources activities (e.g., training, selection, appraisal).	Student Learning Outcome 5 Apply the principles of psychology to develop workplace policies and procedures that maximize human potential.
Required	Industrial Psychology	INP3004	X	X	X	X	X
	Organizational Behavior	INP3313	X	X	X	X	X
	Workforce Diversity	INP4224	X	X			
	Social Psychology	SOP3004	X	X			X
Choose one	Human Factors	EXP4250			X	X	X
	Human Resource Management	MAN3301	X	X		X	X
	Psych/Culture/Society	SOP3730	X	X			
	Positive Psychology	PSY3680	X				X