

Department: Administration and Law  
 Program Name: Cert., Managing Sustainability and Resiliency  
 Program Code: M-ADM-CERT-04  
 CIP Code: 52.0206

Date: 9/15/2020

		Year 1	Year 2	Year 3	Year 4	Year 5
Domain	Program-Level Student Learning Outcome (From ALC or ALP)	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Content	Differentiate between sustainability and resiliency as they apply to the public and private sectors	Data Collection: Gather baseline data		Implement action plan	Data Collection: Follow up assessment	
Critical Thinking	Analyze the process of leadership and the purpose of sustainable leadership;		Data Collection: Gather baseline data	Implement action plan	Data Collection: Follow up assessment	
Communication	Communicate the importance of sustainability and resilience in public management/policy environments to diverse stakeholder groups, as primary, unifying principles.		Data Collection: Gather baseline data		Implement action plan	Data Collection: Follow up assessment
Integrity / Values	Examine the integrity of sustainability and resiliency processes in organizations.		Data Collection: Gather baseline data		Implement action plan	Data Collection: Follow up assessment

**Assessment Activity (Examples)**

Gather baseline data via testing and assessment of written product  
 (Revise rubric; gather data)  
 Implement actions for improvement  
 Follow-up assessment (impact data)

**Methods of Assessment**

**Direct Measures:**

Exam questions  
 Student paper (rubric)  
 Presentation (rubric)

**Indirect Measures:**

Focus group  
 Exit interview  
 Alumni survey

**External Direct Measures:**

Supervisor/Employer feedback  
 External Professional Exam

Last Revised: September 15, 2020