



OFFICE *of the* PROVOST

Update from the Provost

Faculty and Staff,

I hope everyone is having a good and productive semester so far; it is hard to believe that we're already in March. In an earlier email, I shared that my priorities would be the College of Arts, Social Sciences and Humanities (CASSH) Dean position, Dean of the School of Education search, Post-Tenure Review (PTR), and expectations for department bylaws revisions. Dr. David Earle is the new CASSH Dean, and the Dean of the School of Education search has been launched. I am happy to announce that Dr. Karen Evans will serve as interim Dean of the School of Education until the search has concluded. We are also launching a search for the Associate Vice President position for Research Administration and Engagement.

The 2023-2024 PTR reviews are finished, and we are now updating the university PTR guidelines for 2024-2025. We also have university guidelines in place for instructor/lecturer promotion, updated the tenure and promotion guidelines, and will be updating the clinical promotion guidelines to match the new 4-point scale. Another change to the promotion guidelines is the removal of the peer evaluation form.

Department bylaws revisions are underway and due April 12. I know this one requires discussion and coordination among the faculty; however, it is important to finish by April 12 so that we are prepared for the 2023-2024 annual evaluations and the PTR audit.

There are a myriad of other items to work on, but I wanted to announce that the next few months will be focused on building a comprehensive 5-year plan for the Division of Academic Affairs that includes retention and graduation (student success), enrollment (undergraduate and graduate), new programs, hiring, and research. Another priority, which is a university and presidential goal, will be operational efficiency, determining which manual processes to automate and which arduous processes to streamline.

Lastly, a reminder that March 29 is a Presidential discretionary holiday.

Thank you for all you do.

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March 13, 2024