



UNIVERSITY *of*  
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## **Fall Faculty Forum**

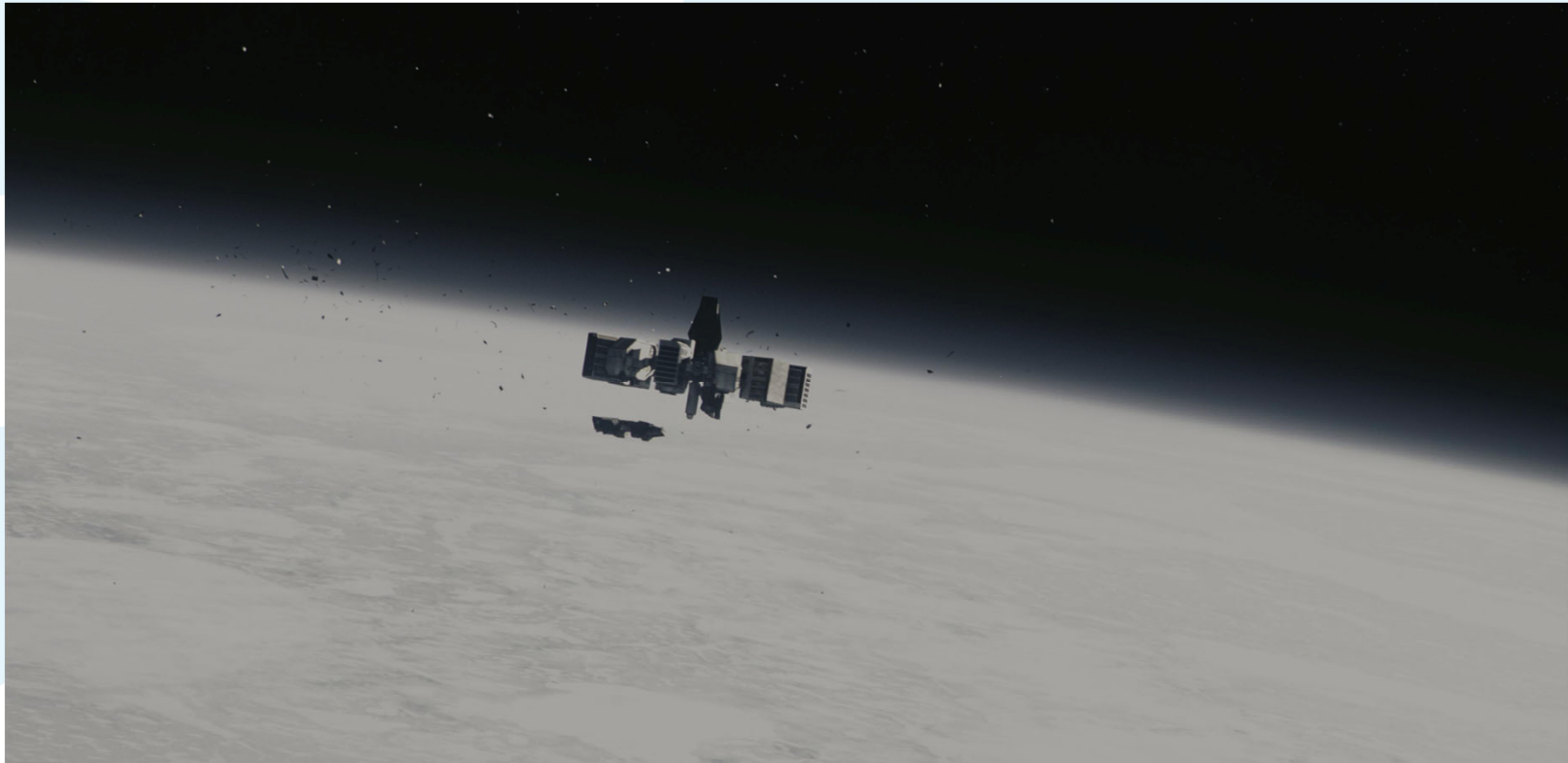
George Ellenberg  
Provost and Senior Vice President

*August 16, 2022*



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**“It’s not possible.”**  
**“No, it’s necessary.”**





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# Roll Call



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# What did you do this Summer?



## Awarded Tenure

Yazan Alqudah  
Hilmi Atadil  
Elizabeth Bemiss  
Adam Cayton  
Brian Crisher  
Kimberly Day  
Stephen LeMay  
Mark Malisa

Anthony Okafor  
Shelby Solomon  
Meredith Marten  
Scott Taylor  
Daudet Ilunga Tshiswaka  
Jamin Wells  
Allysha Winburn

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## Promoted to Associate Professor

Helena Allman

Hilmi Atadil

Elizabeth Bemiss

Adam Cayton

Brian Crisher

Kimberly Day

Mark Malisa

Anthony Okafor

Shelby Solomon

Meredith Marten

Scott Taylor

Daudet Ilunga Tshiswaka

Jamin Wells

Allysha Winburn

## Promoted to Associate Librarian

Michelle Finley

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## Promoted to Professor

Yazan Alqudah

John Batchelor

Stephen LeMay

Bassam Shaer

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## 5 Years

Hilmi Atadil  
Karen Barnes  
Elizabeth Bemiss  
Kelly Carr  
Adam Cayton  
Brian Crisher  
Kimberly Day  
Brian Elzweig

Christina Fields-Wolf  
Daudet Ilunga Tshiswaka  
John Ireton  
Caroline John  
Ajay Lajmi  
Mark Malisa  
Wisdom Mensah  
Robert Perkins  
Paul Pilger

Bradley Regez  
Samantha Seals  
Rashmi Sharma  
Justin Sturgeon  
Scott Taylor  
Jill Van Der Like  
Lisa Waidner  
Cheng Zhang

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# Faculty Service Awards

## 10 Years

Patricia Barrington  
Angela Blackburn  
Daniel Drost  
Rodney Guttmann  
Angela Hahn  
Nancy Hastings  
Ying Huang  
Susan James

Kevin Krieger  
Lane Lambert  
Stephen LeMay  
Melinda Lewis  
John Markowitz  
Giang-Nguyen Nguyen  
Matthew Pursell  
Brandy Strahan

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# Faculty Service Awards

## 15 Years

Ezzat Bakhoum

Jeremy Bosso

Glenn Breed

Vannee Cao Nguyen

Jonathan Fink

Valerie George

Shari Johnson

Jia Liu

Wilson Maina

Carla Thompson

Florentina Tone-Foreman

Xuan Tran

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# Faculty Service Awards

## 20 Years

Laura Arguea  
Eman El-Sheikh  
Theodore Fox

Britt McGowan  
Katherine Romack  
Diane Scott



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# Faculty Service Awards

## 25 Years

Elizabeth Benchley

Wayne Bennett

John Bratten

Richard Hawkins

Johan Liebens

Robert Rotunda

Tim Royappa

Stuart Ryan

Melanie Sutton



# Faculty Service Awards

## 30 Years

Wade Jeffrey

Joe Lepo

Kuiyuan Li

Anthony Okafor

Chandra Prayaga

Paula Rappe

Stephen Snyder

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# Faculty Service Awards

**40 Years**

Bill Evans



# Faculty Recognition

## Adjunct Faculty Excellence Award

**Jenae Burkart**, Psychology

**Kirsten Efird**, Communication

**Joseph Wojciechowski**, Mathematics and Statistics

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# Faculty Recognition

## SGA Distinguished Teaching Awards

**Karen Barnes**, Chemistry

**Armaghan Mahmoudian**, Movement Sciences & Health

**Charles Penrod**, Administration and Law

**Cody Reinhardt**, Commerce

**Allysha Winburn**, Anthropology

---





# Faculty Recognition

## Faculty Excellence in Teaching or Advising Award

**Kristina Behan**, Medical Laboratory Sciences

**Robin Blyn**, English

**Zhiyong Hu**, Earth and Environmental Sciences

**Nicholas Mohlmann**, English

**Samantha Seals**, Mathematics and Statistics

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# Faculty Recognition

## **Distinguished Faculty Service Award**

**Sherry Schneider**, Psychology

## **President's Award For Leadership in Diversity**

(Faculty Recipient)

**Jamin Wells**, History and Philosophy

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# Faculty Recognition

## Distinguished University Professor

**Sikha Bagui**, Computer Science

**Jane Caffrey**, Center for Environmental Diagnostics and  
Bioremediation

**Steven Kass**, Psychology

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# Program Recognition

## **Claudia J. Stanny** **Excellence in Assessment Award**

### **Health Sciences, B.S.**

Department of Health Sciences and Administration  
Usha Kundu, MD College of Health

### **General Studies, B.G.S.**

College of Arts, Social Sciences and Humanities

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# Administrative Changes



Dr. Michelle Williams  
**Vice Provost**



Dr. Amy Mitchell-Cook  
**Interim Dean**

College of Arts, Social Sciences  
and Humanities



Dr. David Bellar  
**Dean**

Usha Kundu, MD  
College of Health



## **Mission**

UWF delivers a learner-focused university education that enables students from varied backgrounds to meet their career and life goals. UWF research and community partnerships advance the body of knowledge and enhance the prosperity of the region and state.

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## President's Vision

“A fully engaged university recognized for the strength of our graduates, responsiveness to the needs of the state, and an unrelenting spirit.”

Dr. Martha D. Saunders, Sixth President

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- UWF Campus Master Plan – 10 Year Cycle
  - UWF Strategic Plan – 5 Year Cycle
  - Strategic Enrollment Plan
  - SACS COC Decennial Reaffirmation
  - Revised Peer and Aspirants List
-



## Guest Speakers

**Ms. Katie Condon**, Assistant Vice President for Enrollment Affairs

*SEP and Enrollment Outlook*

**Dr. Michelle Horton**, Executive Director, Center for Teaching, Learning, and Technology

*CTLT and Syllabi Updates*

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## **SACSCOC Decennial Reaffirmation Submission**

- September 2024
  - 2023-2024 is UWF's "Year of Record"
  - Spring 2025 On-Site Visit
  - December 2025 SACSCOC Board Action
  - Angela Bryan, Director of Institutional Effectiveness and UWF SACSCOC Liaison
-



## New Peer List – May 2022

- Arkansas State University
  - Bowling Green State University Main Campus
  - Florida Gulf Coast University
  - Louisiana Tech University
  - Oakland University
  - Southern Illinois University Edwardsville
  - Tarleton State University
  - University of Missouri St. Louis
  - University of North Carolina at Greensboro
  - University of North Florida
  - Western Kentucky University
  - Western Washington University
-



# New Aspirant List – May 2022

- Appalachian State University
  - Ball State University
  - Grand Valley State University
  - Illinois State University
  - James Madison University
  - Kent State University at Kent
  - Miami University at Oxford
  - Towson University
  - University of North Carolina at Wilmington
  - West Chester University of Pennsylvania
-



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**Break**

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## **John C. Pace Libraries**

- Meeting the needs of students and faculty no matter the challenge
  - Pressbooks and Open Educational Resources
  - Recently hosted the Panhandle Academic Libraries Conference
-





## College of Business

- Established the Center for Leadership with U.S. Navy Captain Tim Kinsella (RET) at the helm
  - Inducted inaugural Hall of Fame class
  - Hosted Air Force JROTC Flight Academy this summer
-



## College of Arts, Social Sciences and Humanities

- Herman and Valerie Rolfs gift of over \$8m dedicated to music scholarships
  - Grants
    - to publish the Roger Taney Papers
    - to continue research on the Luna site
  - Special Mentions
    - Fulbright Scholar Dr. Katie Miller Wolf (finally) able to travel to Honduras
    - Dr. Bill Lees received the Carol V. Rupee Distinguished Service Award from the Society for Historical Archaeology
-



## **College of Education and Professional Studies**

- Creation of the School of Education
  - Partnership with Children's Defense Fund Gulf Coast Freedom School
  - Inside-Out Prison Exchange Program with Santa Rosa County
-



## **Hal Marcus College of Science and Engineering**

- STEM LLC students filled three floors of President's Hall
  - STEM LLC and STEM Scholars programs
  - Ph.D. in Intelligent Systems and Robotics
  - Predictive Analytics and Modeling (PAM) Lab
  - Engineering and Computer Science programs at Emerald Coast are thriving
-



## Usha Kundu, MD College of Health

- Masters of Public Health welcomed 23 military physician officers
  - School of Nursing Family Nurse Practitioner graduate program boasted a 100 percent pass rate for 2021
  - Medical Lab Sciences had a 96 percent pass rate on its national board exam
  - Special Mentions:
    - Jane Halonen's class furnished a local women's shelter room as a service learning project
    - Cynthia Smith-Peters and Ludi Cosio Lima's students administered 1300+ EKGs to high school athletes at the Andrews Institute Health Screening
    - Jim Arruda is working on an early detection device for Alzheimer's disease
-

## UWF Center for Cybersecurity

- National leader in cybersecurity workforce development and training
  - National Cybersecurity Workforce Development Program to expand the number of qualified cybersecurity professionals
    - \$9M NSA grant
    - 1700 transitioning military, first responders, and veterans into cybersecurity jobs over three year
  - Cybersecurity training for state and local governments
    - IT, cybersecurity, and elections personnel
-



## Graduate School w/ Colleges & Departments

Graduate enrollment increases of

- 16 percent for Fall 2021
  - 11 percent for Spring 2022
  - 13 percent for Summer 2022
-

- Chancellor Search
  - Civil Discourse
  - Freedom of Expression
  - Student Mental Health
  - Accreditation
  - Academic and Workforce Alignment
  - Post-Tenure Review
  - Institutional Contributions to SUS goals
  - Deferred Maintenance
  - Expanding Nursing Programs
  - STEM Degrees
  - OERs, Textbooks, and Course Materials Costs
  - Online Course Quality-Content and Pedagogy
  - Research
  - Cost to Degree
  - Gen Ed Syllabi
  - Compliance Across the University
  - Performance Based Funding (Metrics)
-



# Metric Changes

## **Metric 1: % of Bachelor's Graduates Enrolled or Employed Earning \$30,000+**

- Threshold changed from \$25K to \$30K
- Top of excellence benchmark changed from 72.8% to 80%
- UWF earned 7 excellence points vs 10 last year

## **Metric 4: Four-Year Graduate Rate (Full-Time FTICs)**

- Top of excellence benchmark changed from 50% to 65%
- UWF would have earned 7 excellence points without change vs 4 with change

## **Metric 9a: FCS AA Transfer 2-Year Graduation Rates (Full-Time Only)**

- Change to 3-year FT and PT next year
-



# Metric 1 - % of Bachelor's Graduates Enrolled or Employed Earning \$30,000+

## Impact of Metric 1 Changes:

	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF
<b>2021 Original</b>	69.1%	70.6%	70.7%	72.3%	74.1%	70.2%	51.4%	69.1%	75.2%	72.7%	71.8%	79.1%
<b>2021 Restated</b>	61.9%	65.8%	64.6%	68.3%	72.4%	65.7%	48.1%	63.6%	71.8%	67.0%	66.5%	74.7%
<b>2022</b>	62.5%	64.2%	64.7%	65.7%	69.6%	65.9%	52.5%	63.0%	70.1%	65.3%	65.2%	72.5%
<b>Points Difference (2022 - 2021)</b>	-4	-5	-5	-4	-4	-3	8	-4	-4	-4	-4	-3

### Old Benchmark

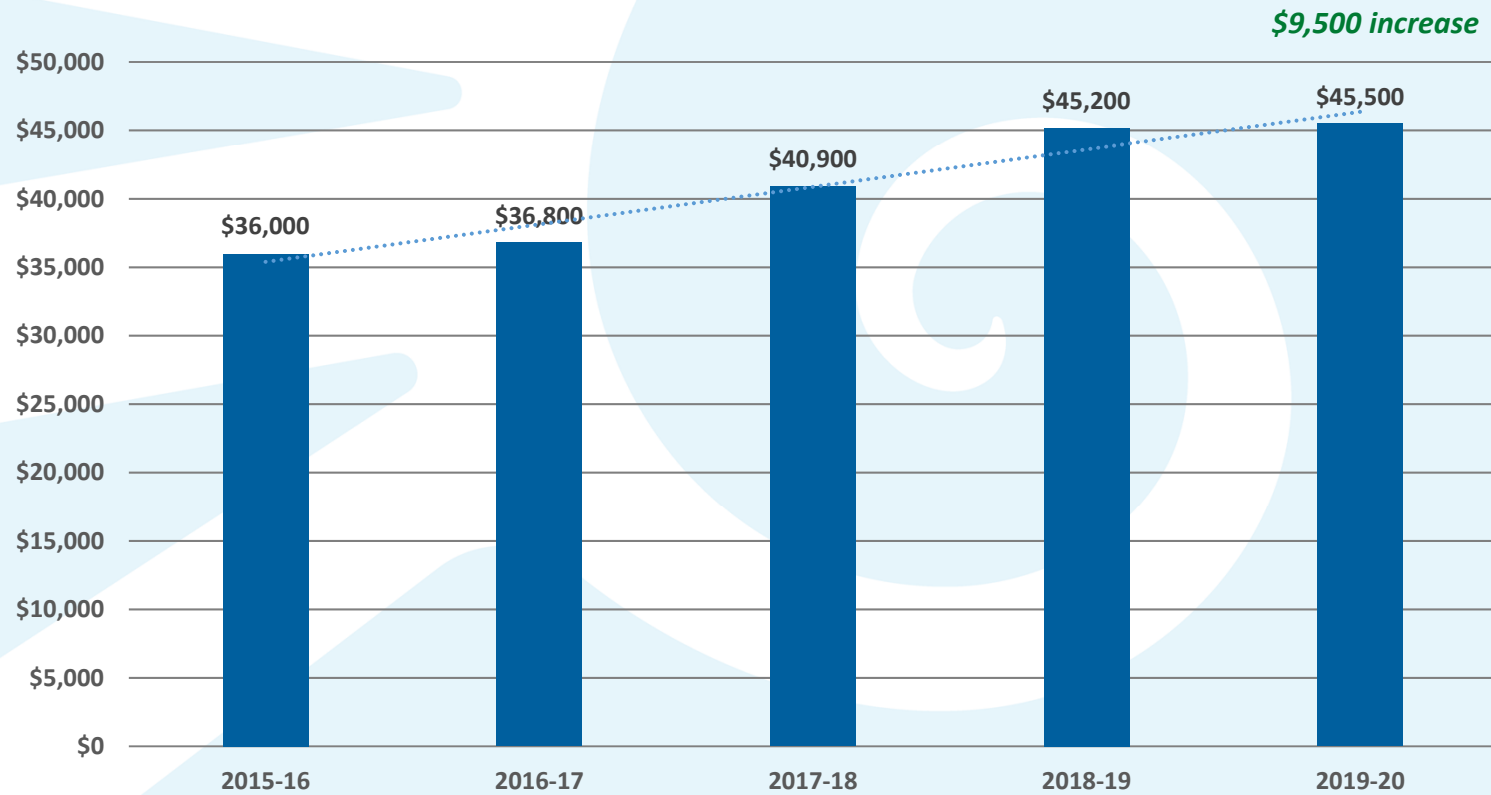
POINTS	10	9	8	7	6	5	4	3	2	1
<b>EXCELLENCE</b>	72.8%	70.5%	68.3%	66.0%	63.7%	61.4%	59.2%	56.9%	54.6%	52.3%

### New Benchmark

POINTS	10	9	8	7	6	5	4	3	2	1
<b>EXCELLENCE</b>	80.0%	77.0%	74.0%	71.0%	68.0%	65.0%	62.0%	59.0%	56.0%	53.0%

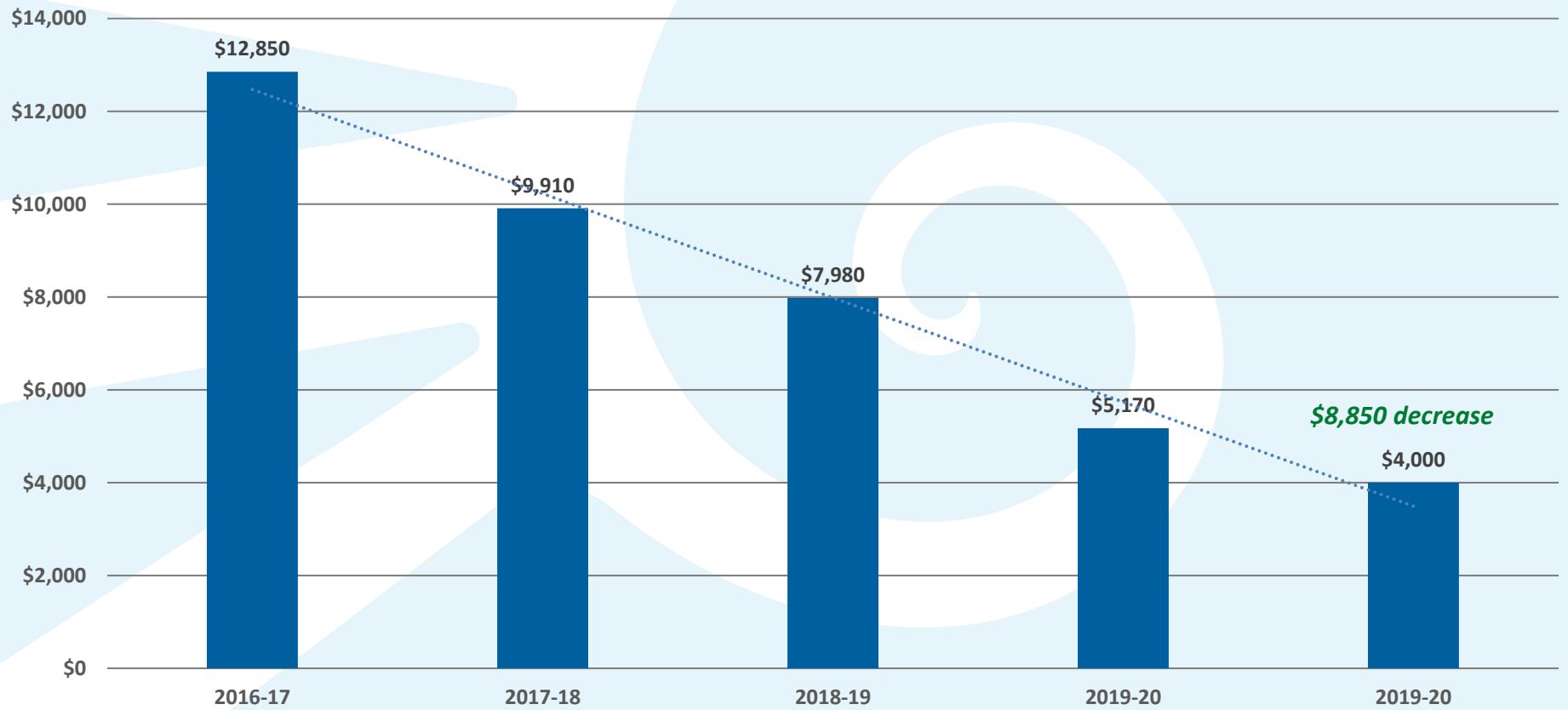


## Metric 2 – Median Wages of Bachelor's Graduates Employed Full-time





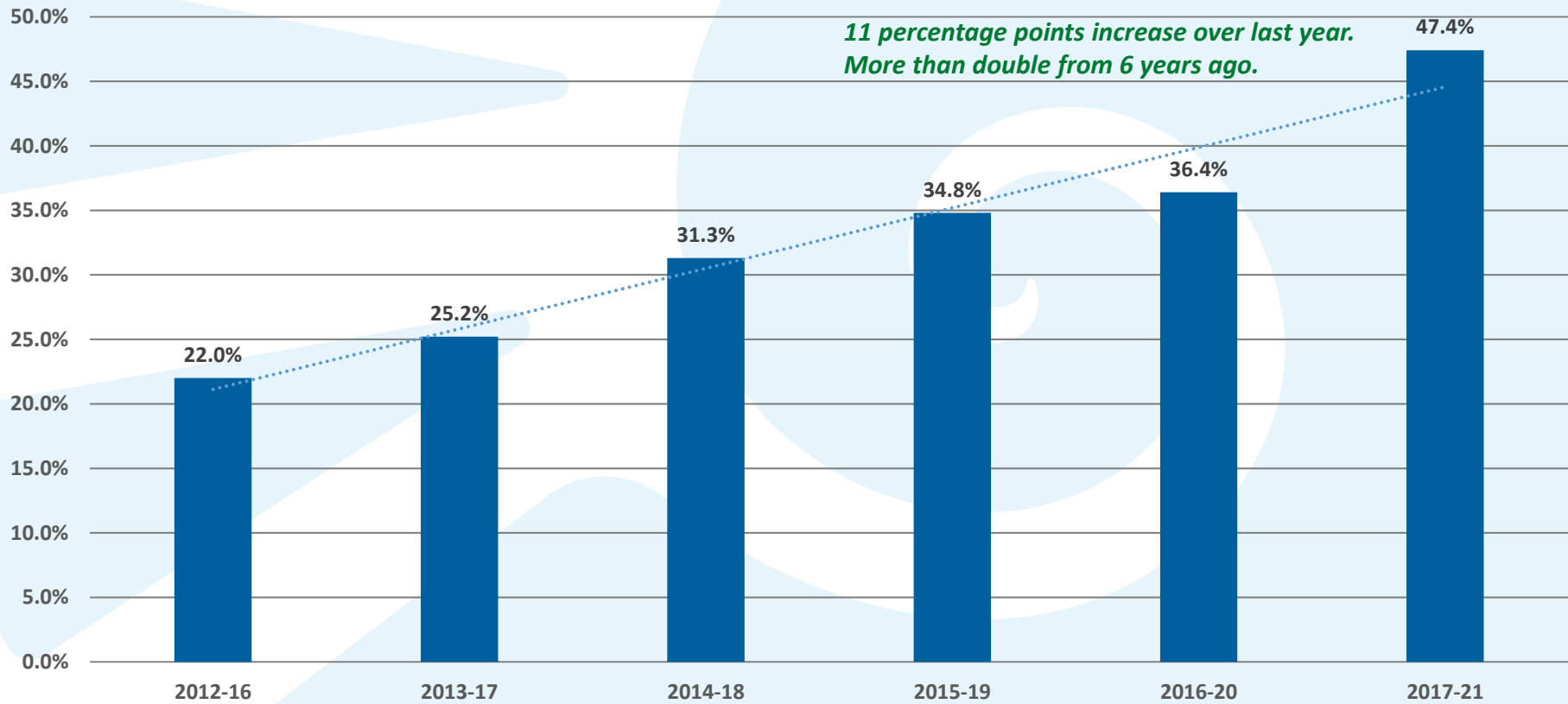
## Metric 3 – Average Cost to Student (Tuition & Fees per 120 SCH for Resident Undergraduates)





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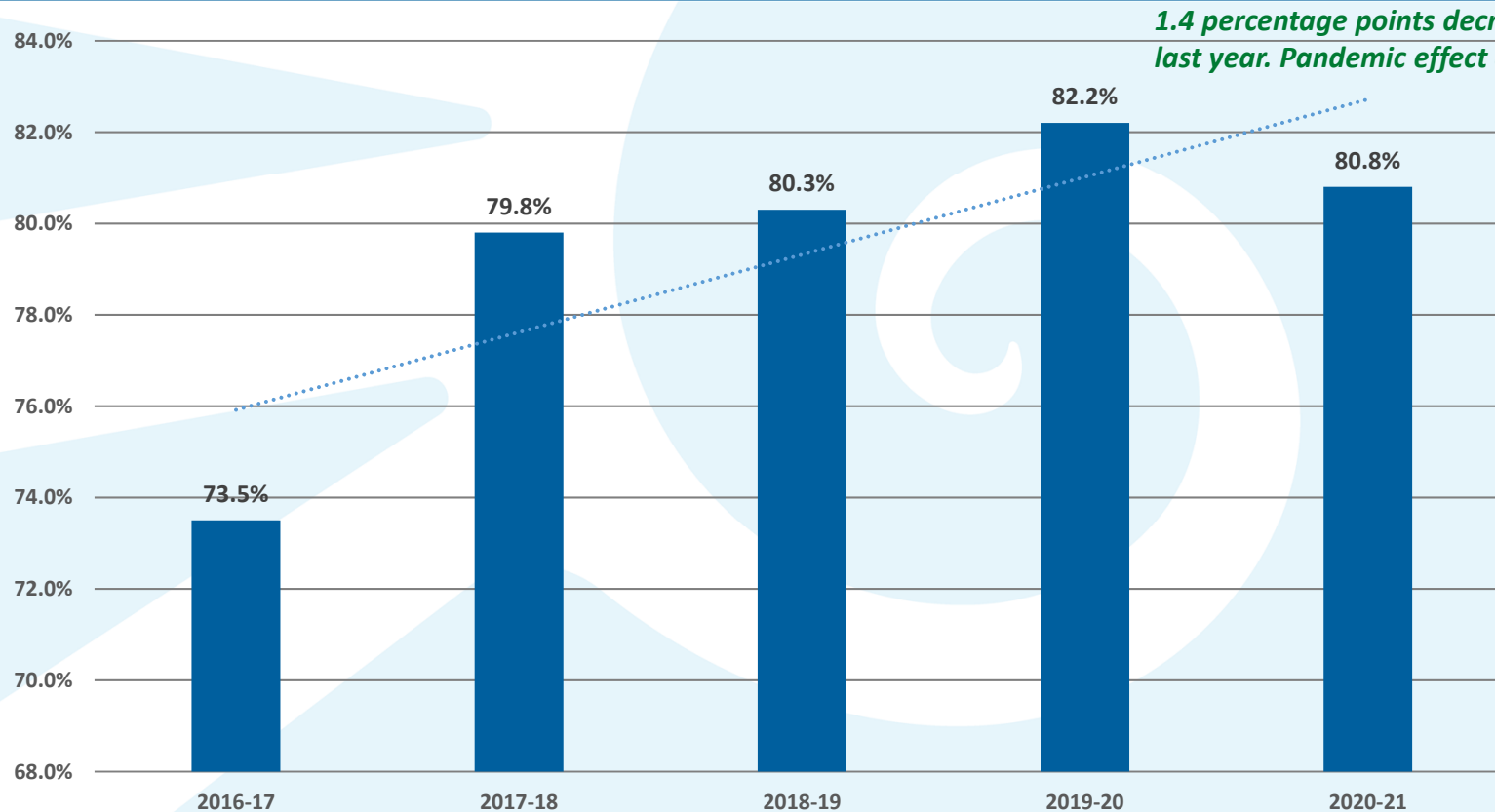
## Metric 4 – Four-Year Graduation Rate (Full-Time FTICs)





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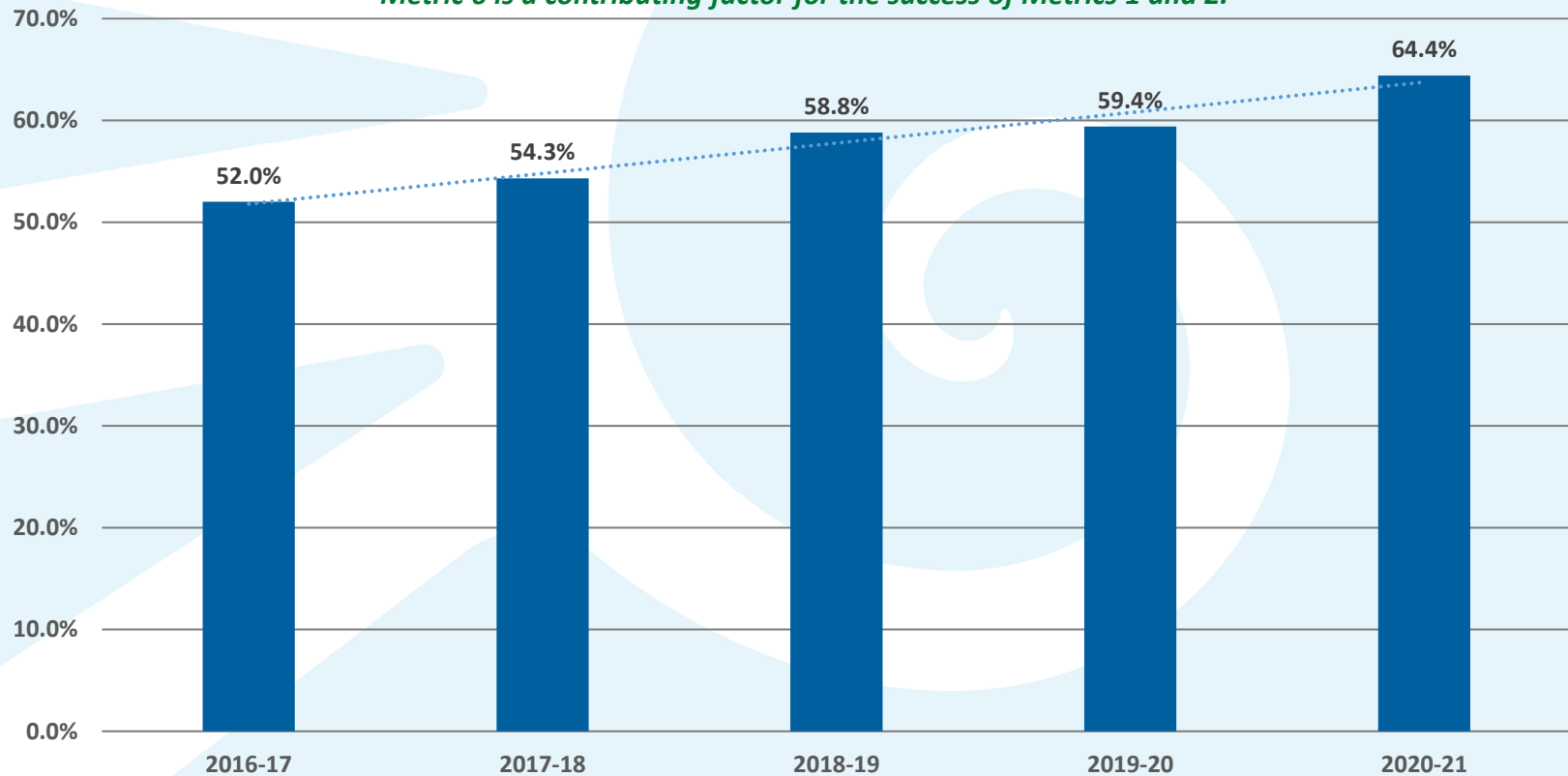
## Metric 5 – Academic Progress Rate (2<sup>nd</sup> Year Retention – GPA $\geq$ 2.0)





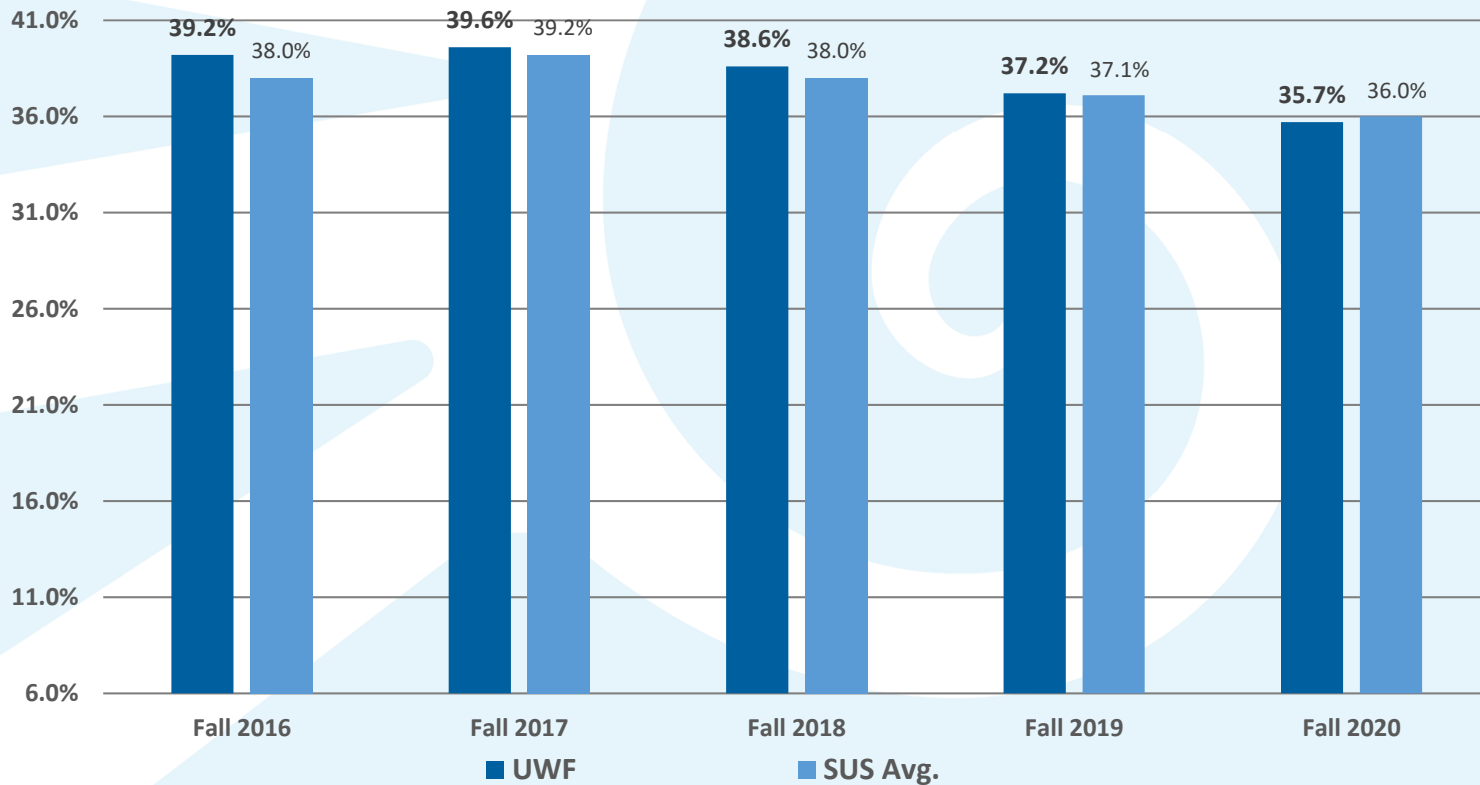
## Metric 6 - % of Bachelor's Degrees Awarded in Programs of Strategic Emphasis

*Metric 6 is a contributing factor for the success of Metrics 1 and 2.*





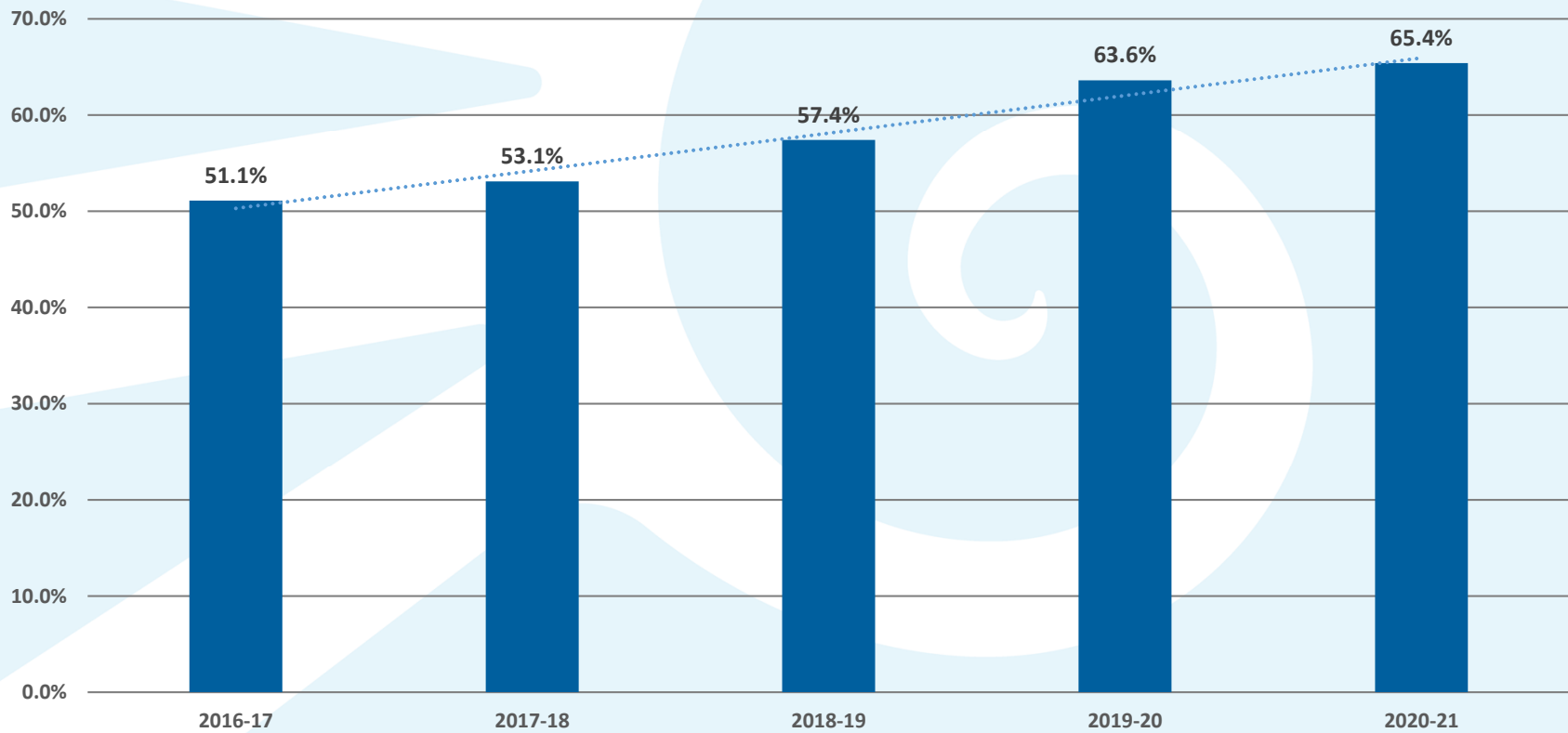
## Metric 7 – University Access Rate (% of Undergraduates with a Pell Grant)







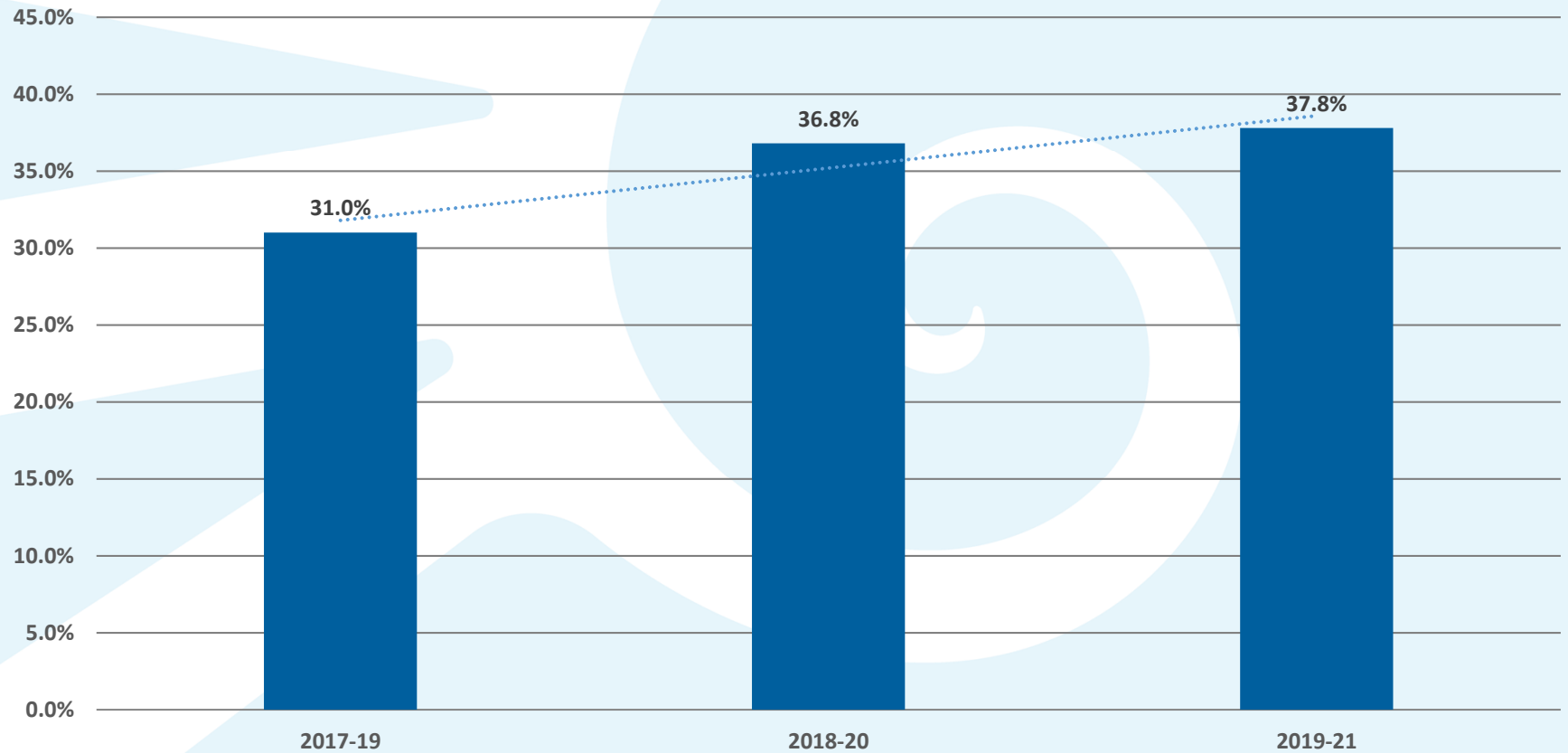
## Metric 8 – % of Graduate Degrees Awarded in Programs of Strategic Emphasis





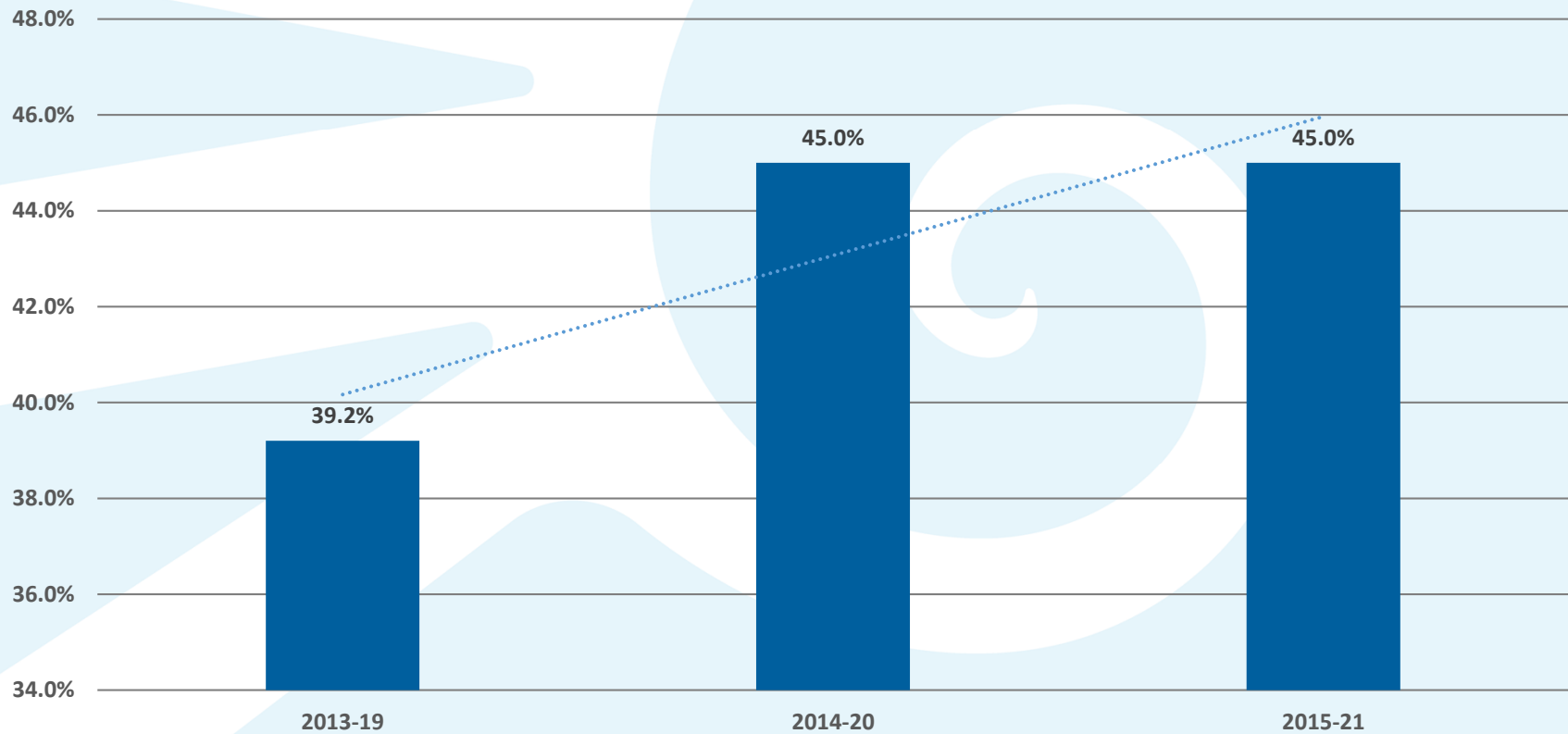
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## Metric 9A – Florida College System AA Transfer 2-Year Graduation Rates (Full-Time Only)



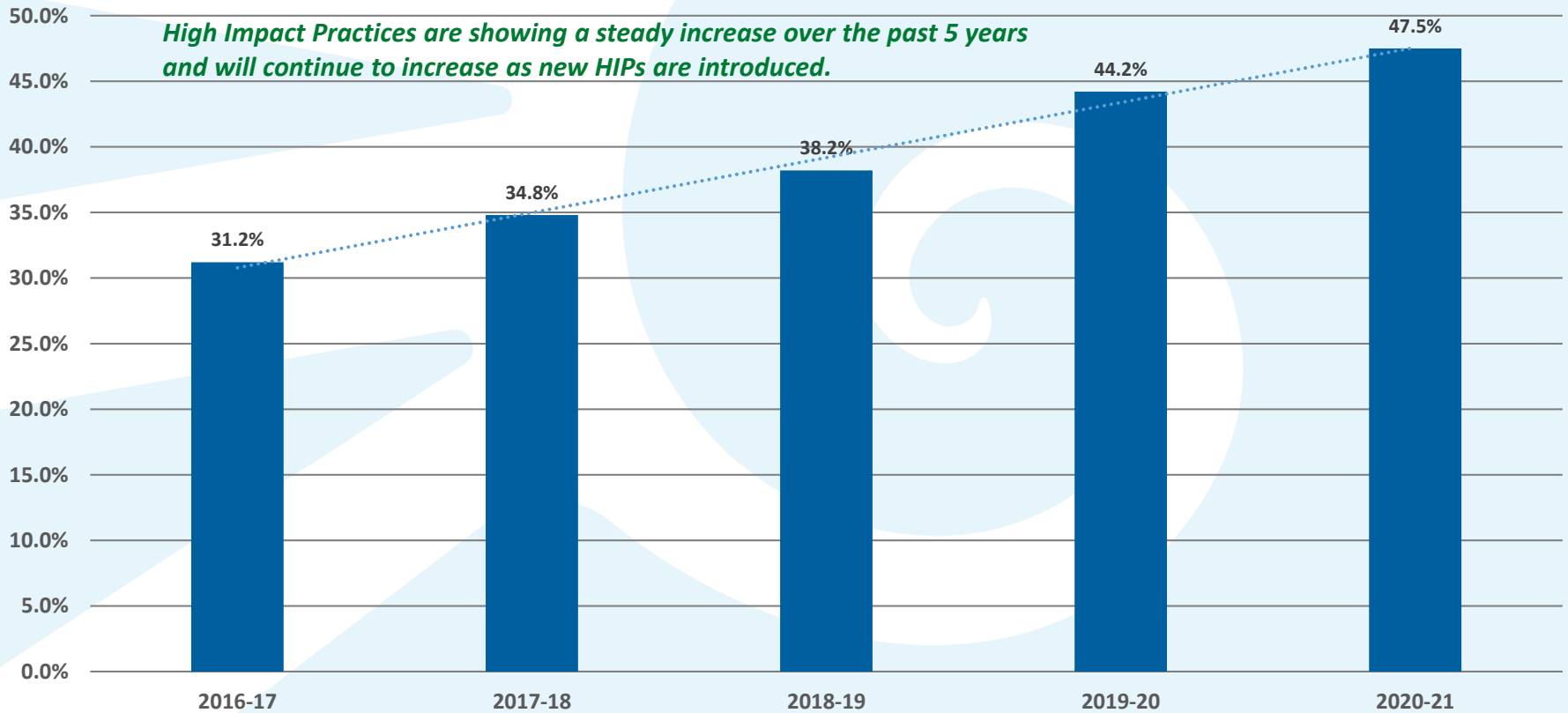


## Metric 9B – FTIC Pell Recipients 6-Year Graduate Rate (Full- and Part-Time)





# Metric 10 - % of Baccalaureate Graduates Completing 2+ Types of High Impact Practice





# Excellence Points History

Measurement Year	Excellence Points	Normalized*	
		1-Year	2-Year
2020-2021	72	78	86
2019-2020	71	79	
2018-2019	75		
2017-2018	72		
2016-2017	62		
2015-2016	59		
2014-2015	54		

*\*Normalized Excellence Points without changes to methodology or benchmarks.*

## Performance-Based Funding Metrics Scores for 2020-2021

Institution	2022 Score	2022 Normalized Score	2021 Score	2022 Watch List (Normalized)	2023 Watch List (Normalized)	Miscellaneous Notes
UF	89	91-93	87	No	No	
FIU	88	89-93	97	No	No	Top 3 --> not on watchlist
USF	87	92	94	No	No	Top 3 --> not on watchlist
FSU	86	90	88	No	No	
UCF	79	88	87	No	No	
UWF	78	81	83	No	Yes	
FAU	71	78 - 82	89	No	Yes	
UNF	70	78	77	No	No	
FAMU	69	70-75	79	No	Yes	
FGCU	65	71	82	Yes	Yes	2yr on watchlist --> Student Success Plan expected.
FPU	63	66	83	No	Yes	Below 70 points threshold.*
NCF	60	64-66	64	Yes	No	Off watchlist, but below the 70 points threshold.*

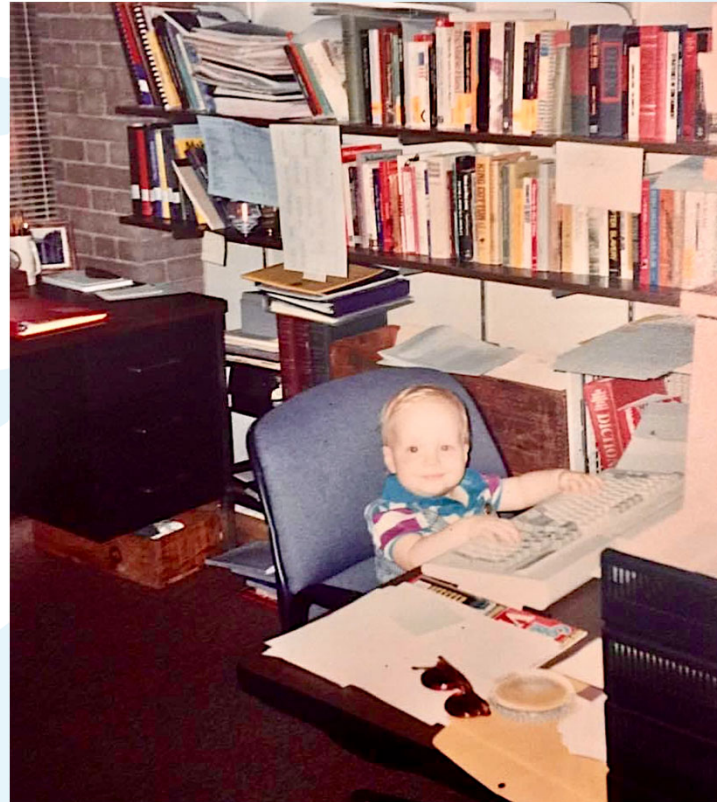
\* Any institution with a score lower than 70 points must submit a student success plan to the Board for consideration at its August/September meeting that specifies the activities and strategies for improving the institution's performance metrics in order to be eligible for 50 percent of their proportional amount of the state's investment. If approved, up to 25 percent of the allocation shall be released. A monitoring report shall be considered by the Board during the March meeting. If approved, up to the remaining balance of half of the allocation shall be released.



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# Door Prizes

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# Retrospect

- Academics as the Core Mission
  - Faculty Perspective
  - Support the Faculty
  - Protect the Colleges
  - Lean Divisional Administrative Structure
  - Communication and Collaboration
  - Long Term/Infrastructure-Library, CTLT, IE, IR, PAM Lab
  - Compliance at BOT and BOG Levels
  - Metrics
  - Pandemic
-

## **New Chapter and Myriad Opportunities in a Dynamic Environment**

- Continuing to Rebuild UWF In-Person Culture
  - Continued Emphasis on HIPs
  - Continued Growth of STEM and Health Disciplines and Other PSEs
  - Thoughtful Enrollment Growth (SEP)
  - Metrics Excellence Points
-



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**“It’s not possible.”**  
**“No, it’s necessary.”**



“A university is . . . an Alma Mater, knowing her children one by one, not a foundry, or a mint, or a treadmill.”

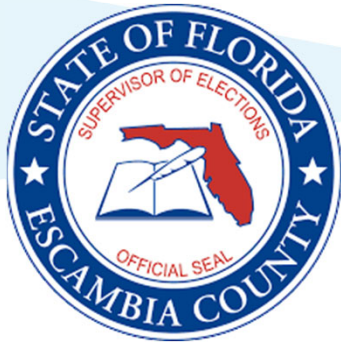
John Henry Newman

*The Idea of a University* (1854)

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# Escambia County Early Voting



ESCAMBIA COUNTY

**EARLY  
VOTING**

CFPA Building 82

**The Art Gallery (82/235)**

August 13 – August 20

9:00 a.m. – 6:00 p.m.



# New Student Convocation



You are cordially invited to participate in  
the University of West Florida

*New Student*  
**CONVOCAATION**  
2022

**FRIDAY, AUGUST 19, 2022**

Lineup: 2:30 p.m.	Field House, Bldg. 54, Rm. 137*
Ceremony: 3 p.m.	Field House, Bldg. 54

Celebrate the start of the academic year by helping new Argonauts join our spirited community of learners. Your participation in this special ceremony adds to the excitement of celebrating our new students as they begin their academic journey.

*\*Faculty participating in Convocation should arrive at the Field House by 2:30 p.m. Please enter the Field House through the doors next to the Argo Athletic Club. Attire is business casual.*

Please [RSVP here](#) by August 12, 2022

Pursuant to the Americans with Disabilities Act, any person requiring special accommodations is requested to advise UWF by contacting the ADA Program Office, 850.474.2519 or 711 (TTY), at least two (2) business days before the event. For information or to submit a request, visit the Public Event Accommodations Page or email [ada@uwf.edu](mailto:ada@uwf.edu).

## Friday, August 19

### Field House, Bldg. 54

## Lineup

*2:30 p.m.*

## Ceremony

*3:00 p.m.*



# President's Ice Cream Social



Sweet Treats!  
Summer Fun!

Join President Saunders for  
an ice cream treat at the

*Ice Cream  
Social*

Thursday, August 25, 2022  
12:30 to 2 p.m.

*Pensacola: UWF Auditorium  
Emerald Coast: The Student Center*



**Thursday, August 25**

12:30 – 2:00 p.m.

**Pensacola**

*UWF Auditorium*

**Emerald Coast**

*The Student Center*



# UWF Football



**Saturday  
September 3**

7:00 p.m.

@ Pen Air Field



VS.



[goargos.com/footballtix](http://goargos.com/footballtix)



# Provost Search

- Search is currently underway.
  - VP Greg Tomso is chairing the search committee.
  - Search timeline and additional information can be found on the Provost Search webpage.
  - Finalists information and meeting schedules will be posted online when available.
  - [uwf.edu/academic-affairs/provost-search/](http://uwf.edu/academic-affairs/provost-search/)
  - Link to search page also available on [uwf.edu/academic](http://uwf.edu/academic)
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# Board of Governors

UWF Host Institution  
September 2022





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# A Final Word





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**Thank you for your time today  
and for everything over my years as provost.**

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