



UNIVERSITY *of*  
WEST FLORIDA

## **Fall Faculty Forum**

George Ellenberg

Provost and Senior Vice President

*August 17, 2021*



# Roll Call

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# What did you do this Summer?



## Tenured & Promoted to Associate Professor

Haris Alibasic

Kelly Carr

Bria Eddy

Keri Fogle

Carrie Fonder

Ezhil Kalaimannan

James Mead

John Morgan

Vanessa Rainey

Phillip Schmutz

Peter Steenblik

## Promoted to Associate Librarian

Liza Campbell

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## Promoted to Professor

Justin Davis  
Sheila Dunn  
Ramie Gougeon  
Nancy Hastings  
Zhiyong Hu  
Karen Molek  
Lakshmi Prayaga

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## 5 Years

Hilmi Atadil

Karen Barnes

Elizabeth Bemiss

Kelly Carr

Adam Cayton

Brian Crisher

Kimberly Day

Brian Elzweig

Christina Fields-Wolf

Daudet Ilunga Tshiswaka

John Ireton

Caroline John

Ajay Lajmi

Mark Malisa

Wisdom Mensah

Robert Perkins

Paul Pilger

Bradley Regez

Samantha Seals

Rashmi Sharma

Justin Sturgeon

Scott Taylor

Jill Van Der Like

Lisa Waidner

Cheng Zhang

## 10 Years

Patricia Barrington

Angela Blackburn

Daniel Drost

Rodney Guttman

Angela Hahn

Nancy Hastings

Ying Huang

Susan James

Kevin Krieger

Lane Lambert

Stephen LeMay

Melinda Lewis

John Markowitz

Giang-Nguyen Nguyen

Matthew Pursell

Brandy Strahan

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## 15 Years

Ezzat Bakhoun

Jeremy Bosso

Glenn Breed

Vannee Cao Nguyen

Jonathan Fink

Valerie George

Richard Hough

Shari Johnson

Jia Liu

Wilson Maina

Carla Thompson

Florentina Tone-Foreman

Xuan Tran

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## 20 Years

Sikha Bagui

Robin Blyn

Phil Darby

Joe Donelan

Athena du Pré

Holly Ellis

Chris Pomory

Leo Ter Haar

Susan Walch

Sherri Zimmerman

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## 25 Years

Elizabeth Benchley

Wayne Bennett

John Bratten

Richard Hawkins

Johan Liebens

Robert Rotunda

Tim Royappa

Stuart Ryan

Melanie Sutton

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## 30 Years

Wade Jeffrey

Joe Lepo

Kuiyuan Li

Anthony Okafor

Chandra Prayaga

Paula Rappe

Stephen Snyder

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**40 Years**

Bill Evans

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## Adjunct Faculty Excellence Award

- **David Langham**, Accounting and Finance
  - **Aaron Mena**, Chemistry
  - **Greg Neimeyer**, Psychology
  - **Ron Turk**, Criminology and Criminal Justice
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## SGA Distinguished Teaching Awards

- **Adam Blood**, Communication
  - **Matt Crow**, Criminology and Criminal Justice
  - **Chasidy Hobbs**, Earth and Environmental Sciences
  - **Kevin Krieger**, Accounting and Finance
  - **Jill Van Der Like**, Nursing
-

## Faculty Excellence in Teaching or Advising Award

- **Pamela Benz**, Chemistry
  - **Alexis Janosik**, Biology
  - **Kwame Owusu-Daaku**, Earth and Environmental Sciences
  - **Tim Royappa**, Chemistry
  - **Allysha Winburn**, Anthropology
  - **Aletheia Zambesi**, Mathematics and Statistics
-

## **Distinguished Faculty Service Award**

- **Susan James**, Teacher Education and Educational Leadership

## **President's Award For Leadership in Diversity** (Faculty Recipient)

- **Scott Satterwhite**, English
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**Interim Vice Provost**  
**Dr. Michelle Williams**

Provide high-quality undergraduate and graduate education, conduct teaching and research that services the body of knowledge, and contribute to the needs of professions and society.

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# There and back again – with a twist



## **Dr. Michelle Horton**

Executive Director for the new  
Center for Teaching, Learning, and Technology

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July 1, 2021

Dr. Martha D. Saunders  
President  
The University of West Florida  
1100 University Parkway  
Pensacola, FL 32514-5750

Dear Dr. Saunders:

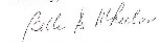
The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Committee on Fifth-Year Interim Reports reviewed the institution's compliance with select standards of the *Principles of Accreditation (Principles)* outlined in the SACSCOC Fifth-Year Interim Report. The Committee requested no additional reporting on these standards.

**Evaluation of the QEP Impact Report**

The institution has adequately described the initial goals and intended outcomes of its QEP, discussed the limited changes made in the QEP, discussed the impact on student learning and/or student success, and described what the institution has learned as a result of the QEP experience.

We appreciate your continued support of SACSCOC's work and activities. If you have questions, please contact your SACSCOC staff member assigned to your institution.

Sincerely,



Belle S. Wheelon, Ph.D.  
President

BSW:gy

cc: Dr. Stephanie L. Kirschmann, Vice President, SACSCOC

## No Additional Reporting! Quality Enhancement Project Report Accepted!



UWF Center for Cybersecurity personnel awarded more than \$10M in FY20 from the National Science Foundation, the Office of Naval Research and the National Security Agency and others

2021 ACCOUNTABILITY PLAN  
UNIVERSITY OF WEST FLORIDA  
3/18/2021 UWF Board of Trustees



## KEY PERFORMANCE INDICATORS (cont.)

Teaching & Learning (from the 2025 System Strategic Plan not included in PBF section)

### 15. Professional Licensure & Certification Exam First-time Pass Rates

CALENDAR YEAR	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>NURSING</b>	86	99	98	91	96	100	100	100	100	100

Approximately 15 percent increase this fall

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2021  
ACCOUNTABILITY PLAN  
UNIVERSITY OF  
WEST FLORIDA

*UBOT Approved 3/18/2021  
BOG Approved 6/23/2021*





## STRATEGY (cont.)

### Strengths, Opportunities & Challenges

UWF fulfills its institutional mission by building on the following strengths and opportunities:

**Robust and comprehensive academic programming** is available to UWF students. The majority of our undergraduate courses are taught by full-time faculty and we judiciously employ adjuncts in fields where applied knowledge will benefit students. UWF values accessibility for students. We were early adopters of online delivery and we have used our knowledge to our advantage amidst the global pandemic. Our UWF Emerald Coast location provides seamless educational opportunities. We are constantly refining financial aid strategies, communication and packaging to ensure students with limited resources can attend and graduate on time. The diversity of our student body and our region has given UWF opportunities to demonstrate its excellence. In 2020, UWF won the Higher Education Excellence in Diversity Award from Insight to Diversity Magazine for the fifth time. Community partners and regional resources offer opportunities to enhance the cultural and economic landscape of Northwest Florida. The UWF Historic Trust offers the opportunity for students to immerse themselves in the textured history of Florida and our area. Our military presence creates a substantial economic impact in Northwest Florida. UWF is consistently recognized as military-friendly by various publications.

Key challenges include low regional salaries compared to the rest of Florida, which may discourage graduates from staying in the community. As the campus matures beyond the 50-year mark, critical deferred maintenance issues on the Pensacola campus pose a serious threat to UWF's ability to fulfill its mission.

### Three Key Initiatives & Investments

**1. ACCESS:** UWF is dedicated to providing students access to high quality education regardless of their financial situations. We believe in removing barriers to help students maintain satisfactory academic progress and complete their degrees on time. Online programming provides access for students needing flexibility in course scheduling. During the COVID-19 pandemic, UWF effectively transitioned to alternative course delivery. More than 70% of UWF students receive financial assistance through various programs including the Argo 30 Guarantee, which fills the gap for Pell-eligible students, covering tuition and mandatory fees not covered by other grants or scholarships.

**2. PROGRAMS OF EXCELLENCE:** UWF continues building signature programming including cybersecurity, supply chain logistics and intelligent systems and robotics. Through a \$6-million grant, we are leading a coalition of 10 institutions designated as National Centers of Academic Excellence in Cybersecurity in establishing a program to address the critical national shortage of qualified cybersecurity professionals in the U.S. Our Ph.D. in Intelligent Systems and Robotics is the first of its kind in Florida and one of only a few in the nation. The program aligns with the University's strategic vision for research that impacts Northwest Florida's economic development and technology enterprise. In response to COVID-19, the UWF Center for Supply Chain Management Excellence hosts roundtables with business leaders in Northwest Florida as well as alumni who share how the supply chains in our region have been impacted.

**3. STUDENT ACHIEVEMENT:** UWF remains laser focused on our students' success. We are strengthening programming in four strategic areas: advising, high impact programming, career enhancement and student support. A University-wide steering committee focuses on increasing student access to high-impact learning opportunities and establishing hallmark student learning outcomes and activities.

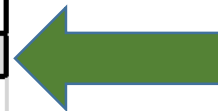
## Key Initiatives

- Access
- Programs of Excellence
- Student Achievement

# 2021-22 Performance Funding Allocation



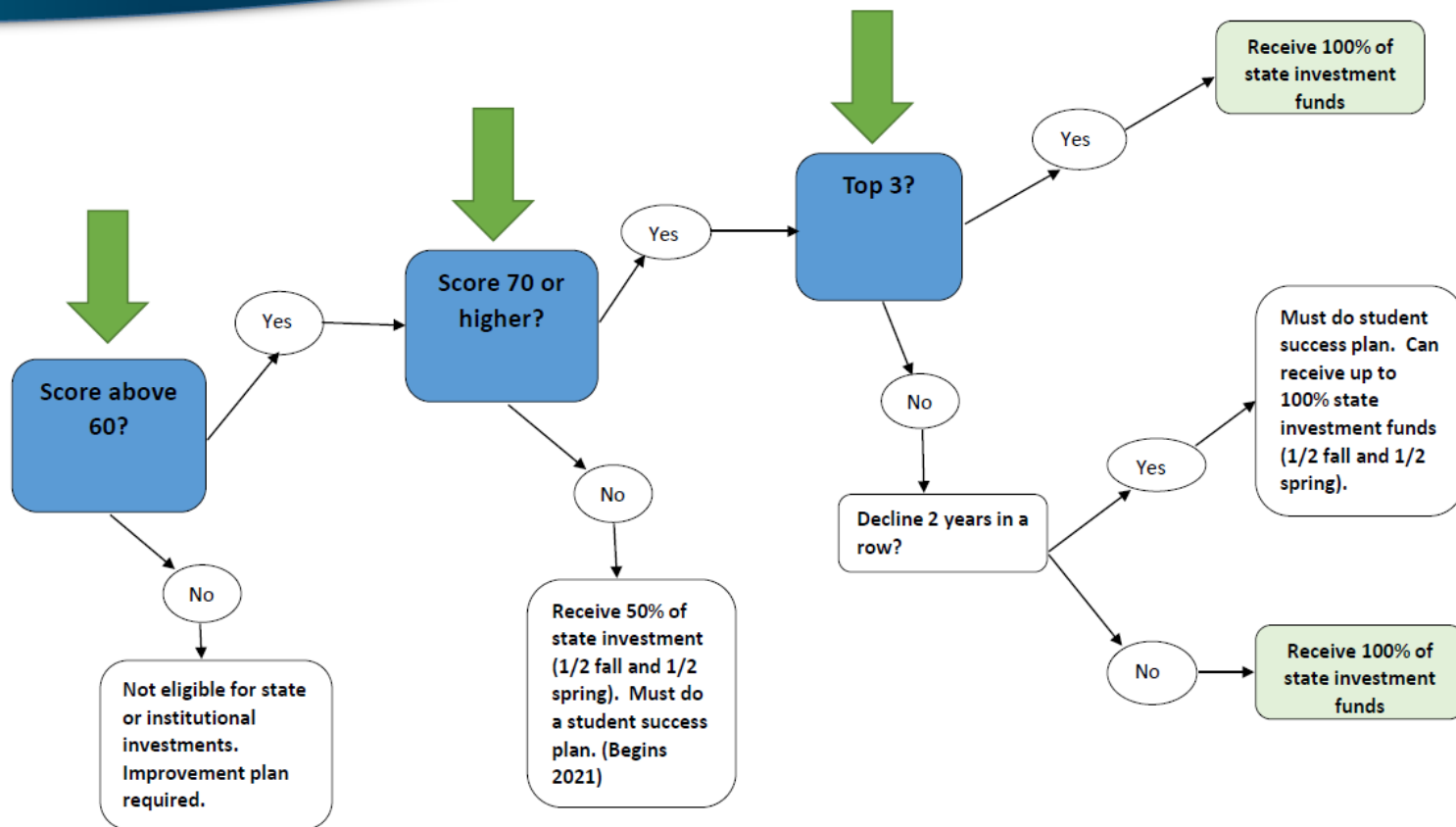
	2020 Scores	2021 Scores	Allocation of State Investment	Allocation of Institutional Investment	Total Performance- Based Funding Allocation
FAMU	73	79	\$12,651,647	\$14,083,909	\$26,735,556
FAU	85	89	\$20,392,761	\$22,701,375	\$43,094,136
FGCU	88	82	\$11,469,477	\$12,767,908	\$24,237,385
FIU	88	97	\$31,947,249	\$35,563,918	\$67,511,167
FL Poly		83	\$4,295,463	\$4,781,742	\$9,077,205
FSU	85	88	\$41,028,117	\$45,672,810	\$86,700,927
NCF	87	64	\$3,643,257	\$4,055,702	\$7,698,959
UCF	89	87	\$32,898,338	\$36,622,678	\$69,521,016
UF	90	87	\$50,191,372	\$55,873,414	\$106,064,786
UNF	83	77	\$12,903,434	\$14,364,201	\$27,267,635
USF	94	94	\$34,549,019	\$38,460,229	\$73,009,248
UWF	82	83	\$9,029,866	\$10,052,115	\$19,081,981
<b>Total</b>			<b>\$265,000,000</b>	<b>\$295,000,000</b>	<b>\$560,000,000</b>



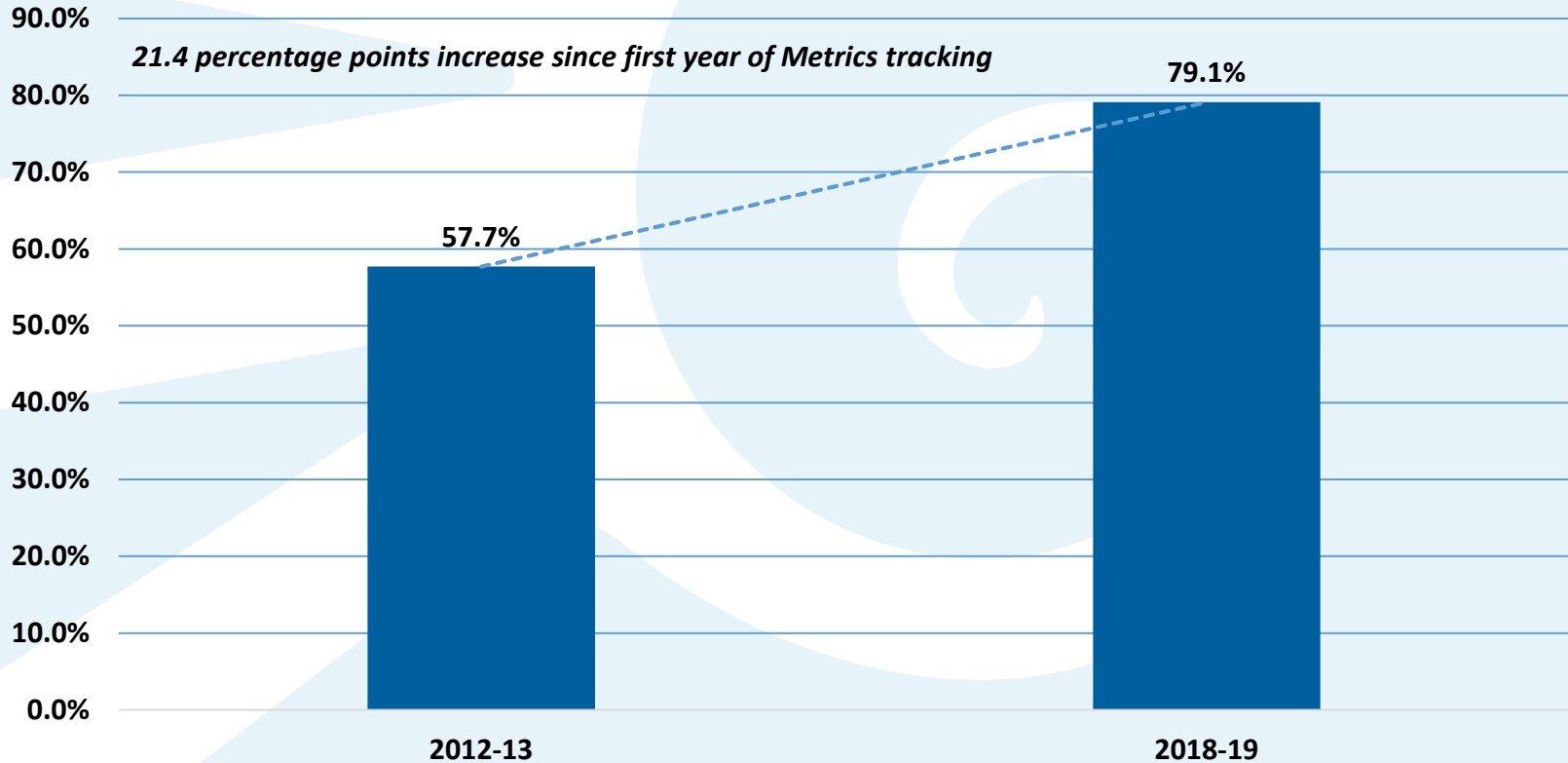
# Excellence Points History

Measurement Year	Excellence Points	Overall Score	
2019-2020	71	83	
2018-2019	75	82	<b>Stability</b>
2017-2018	72	94	
2016-2017	62	86	<b>Excellence Points</b>
2015-2016	59	82	
2014-2015	54	57	

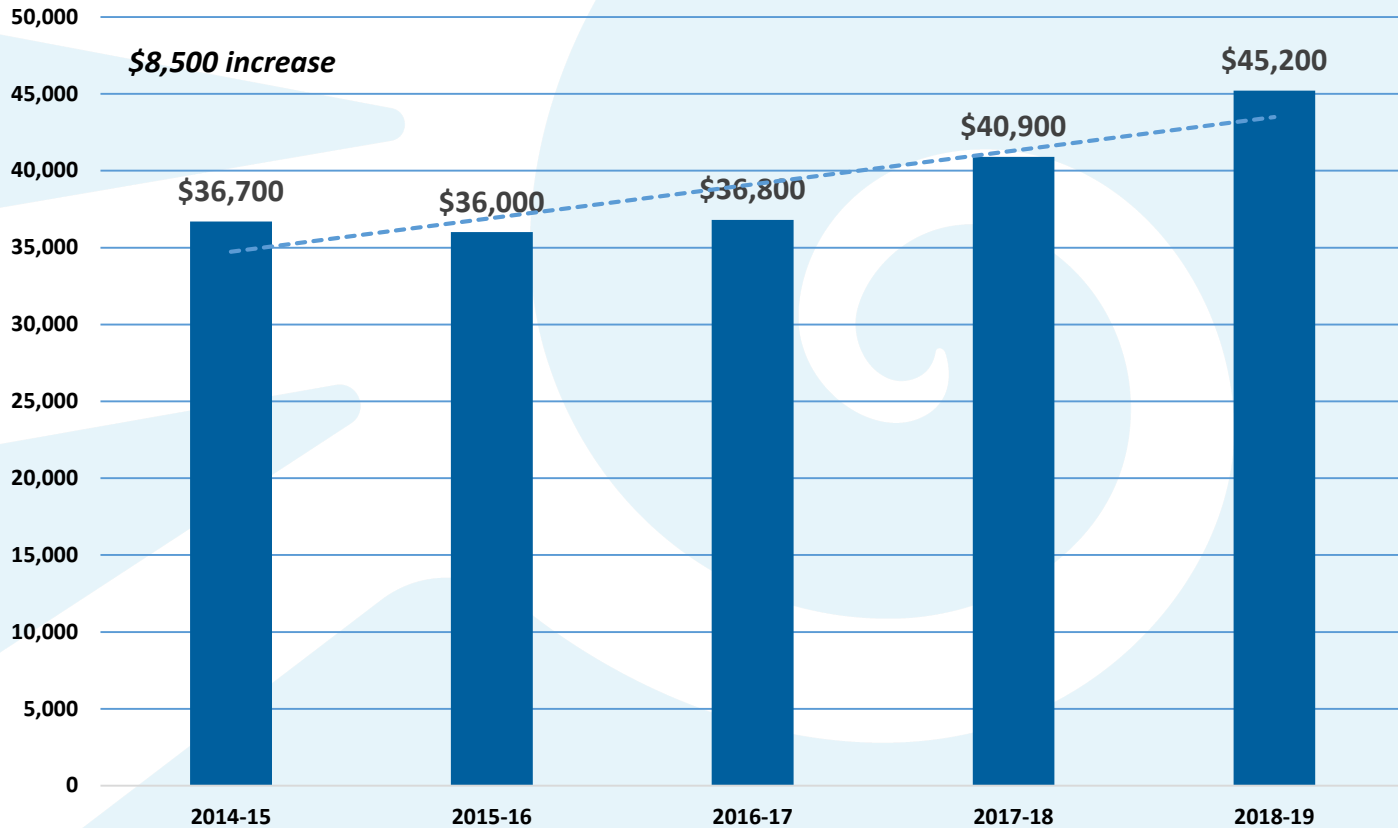
# Performance Funding Overview



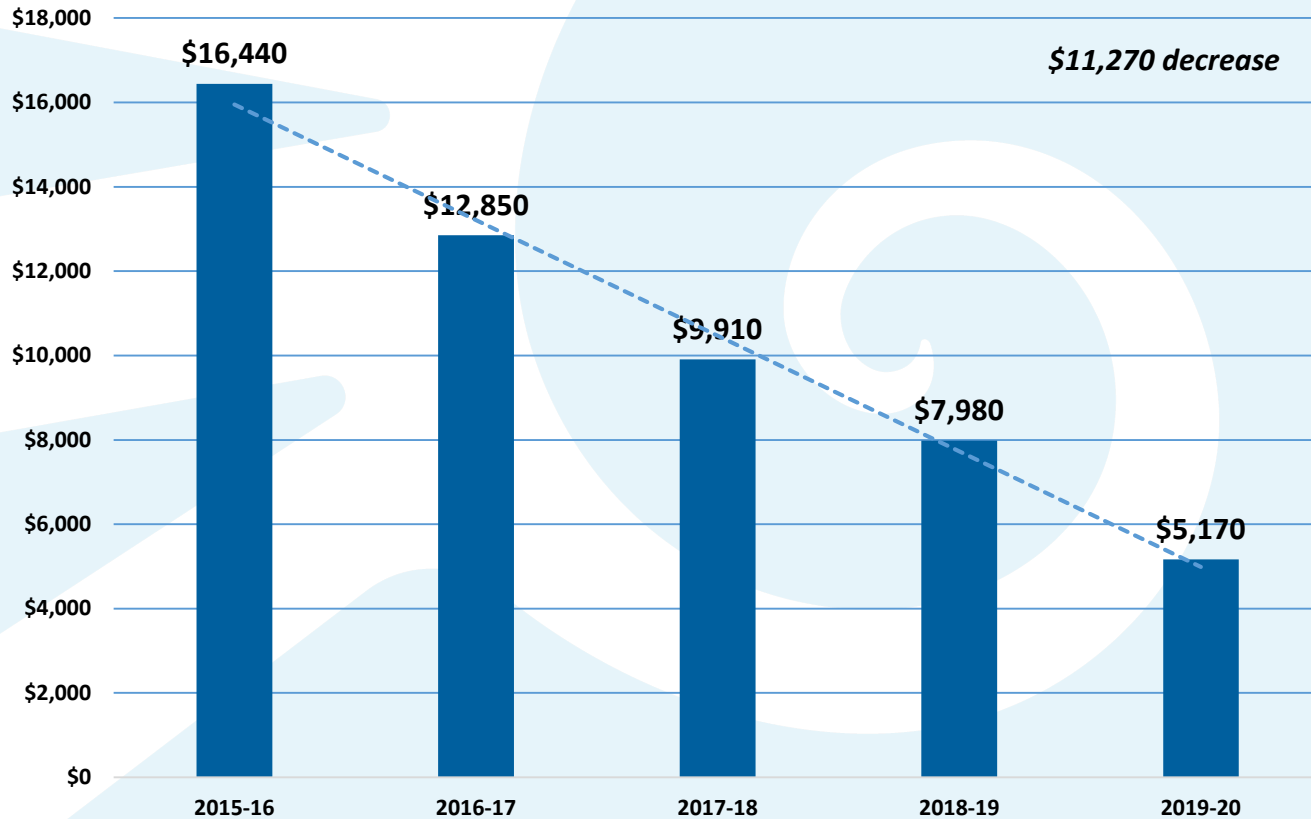
# Metric 1 - % of Bachelor's Graduates Enrolled or Employed Earning \$25,000



# Metric 2 – Median Wages of Bachelor's Graduates Employed Full-time

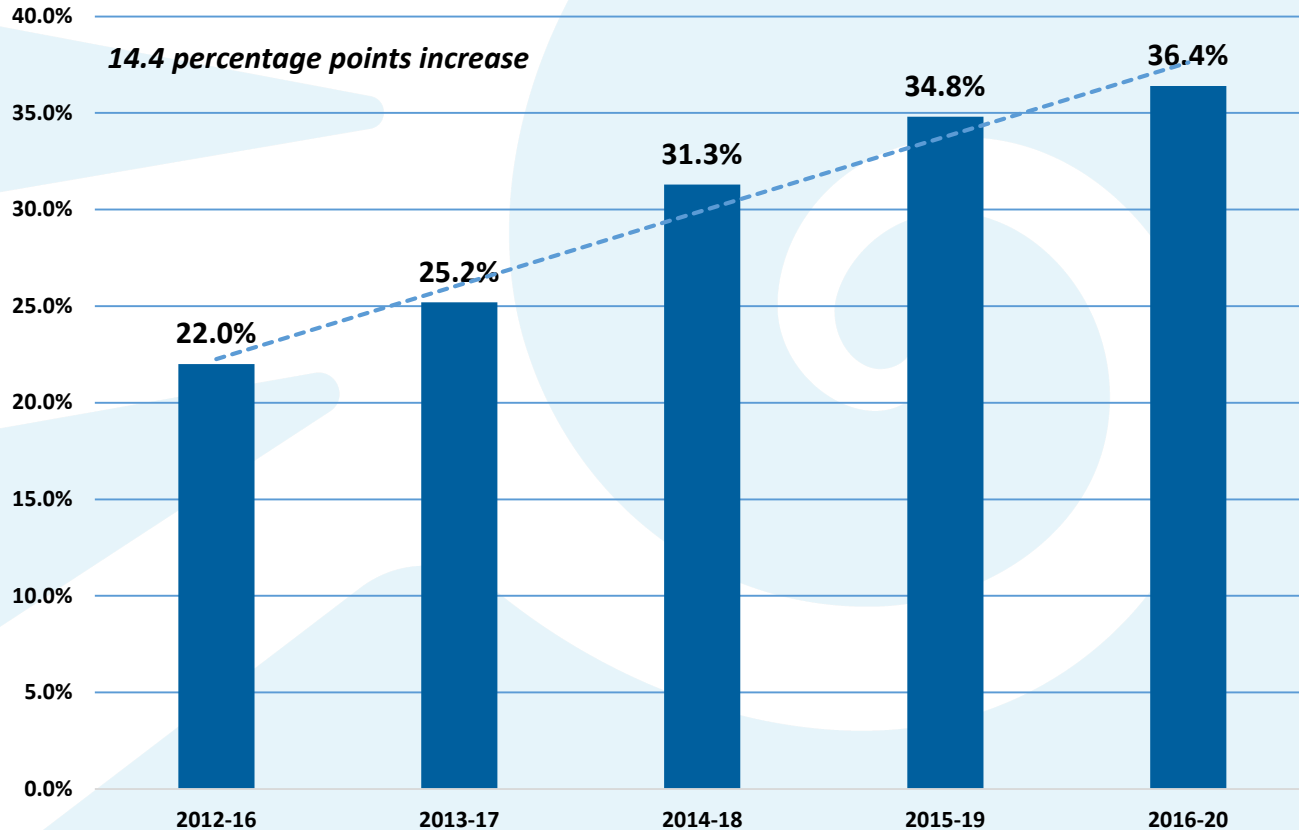


# Metric 3 – Average Cost to Student (Tuition & Fees per 120 SCH for Resident Undergraduates)

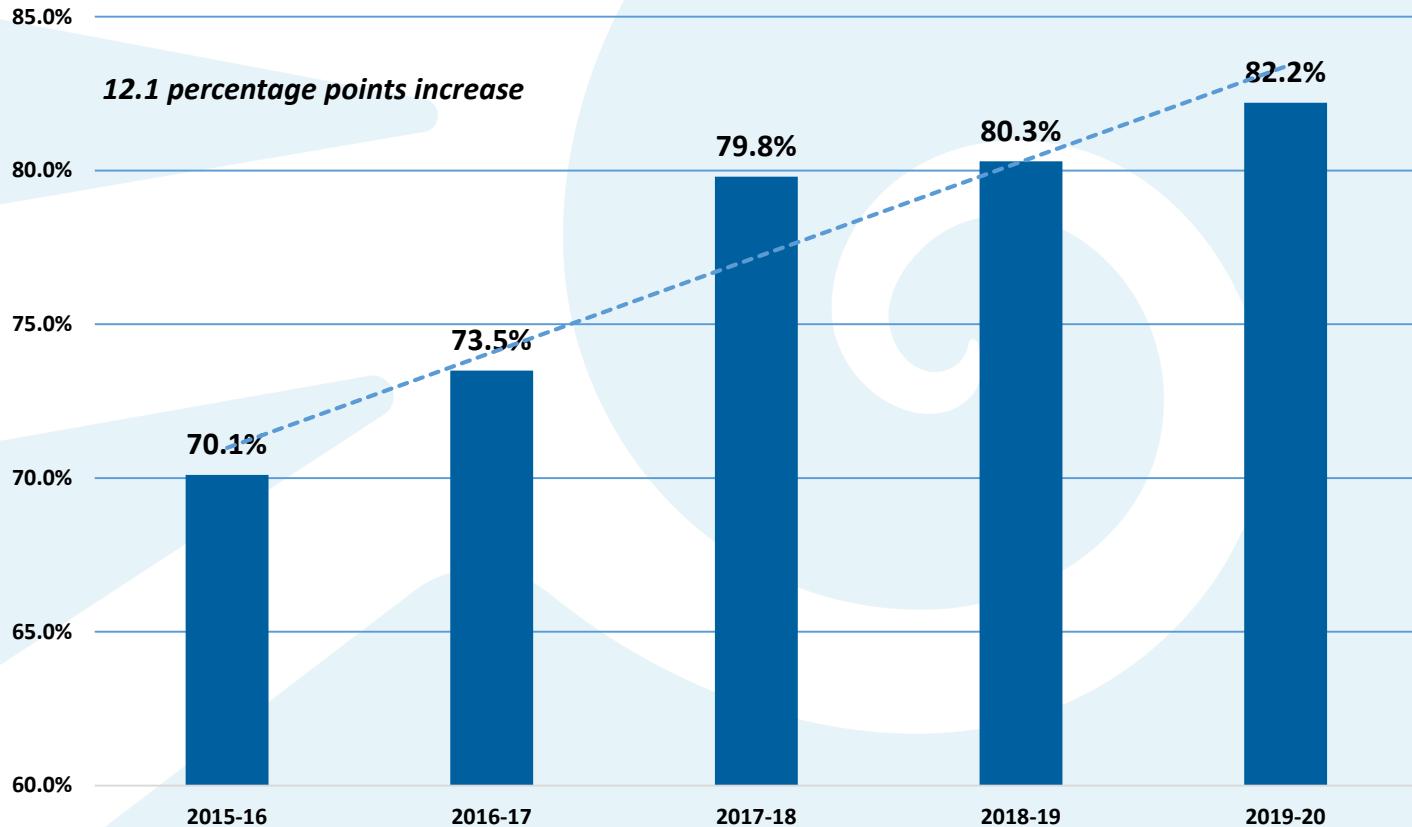




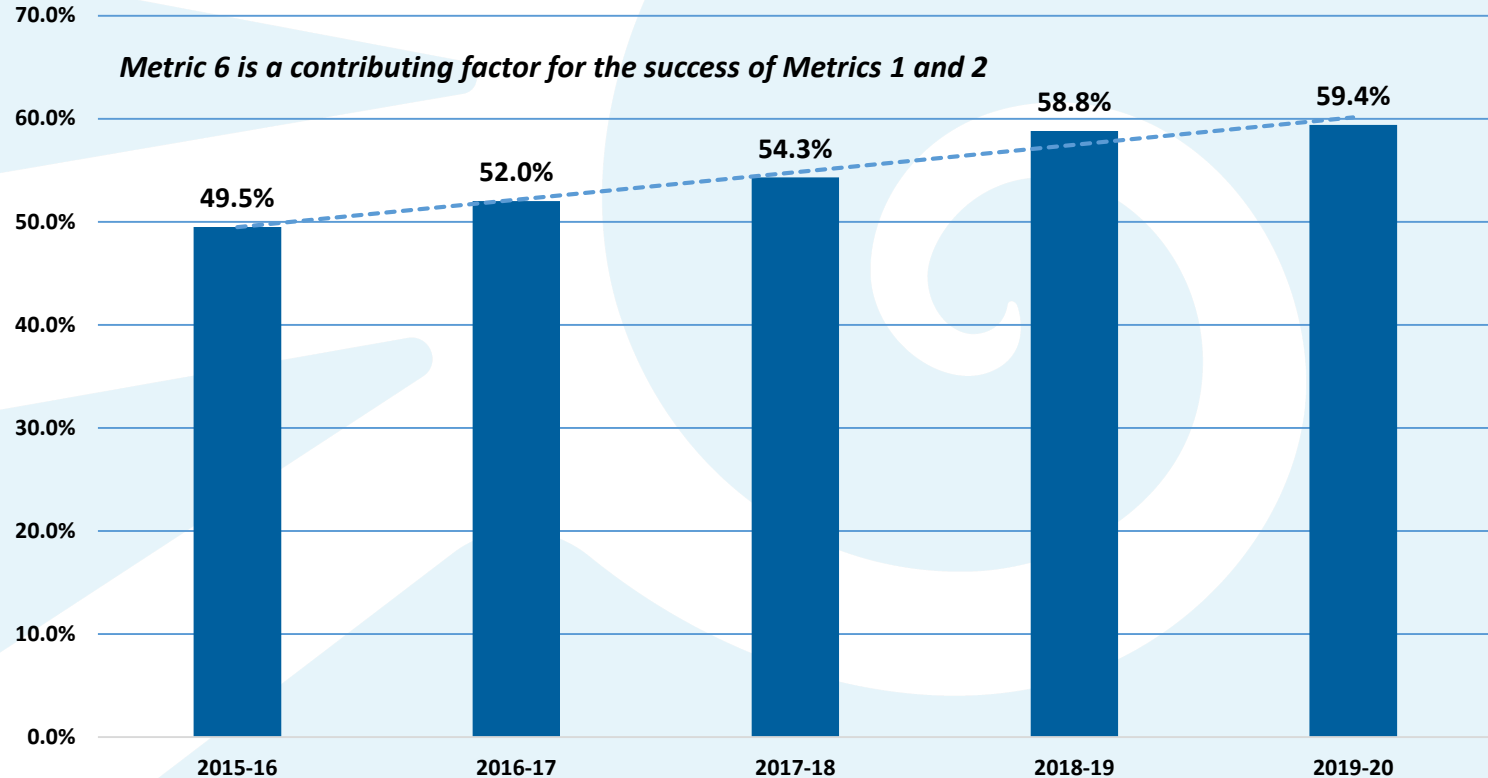
# Metric 4 – Four-Year Graduation Rate (Full-Time FTICs)



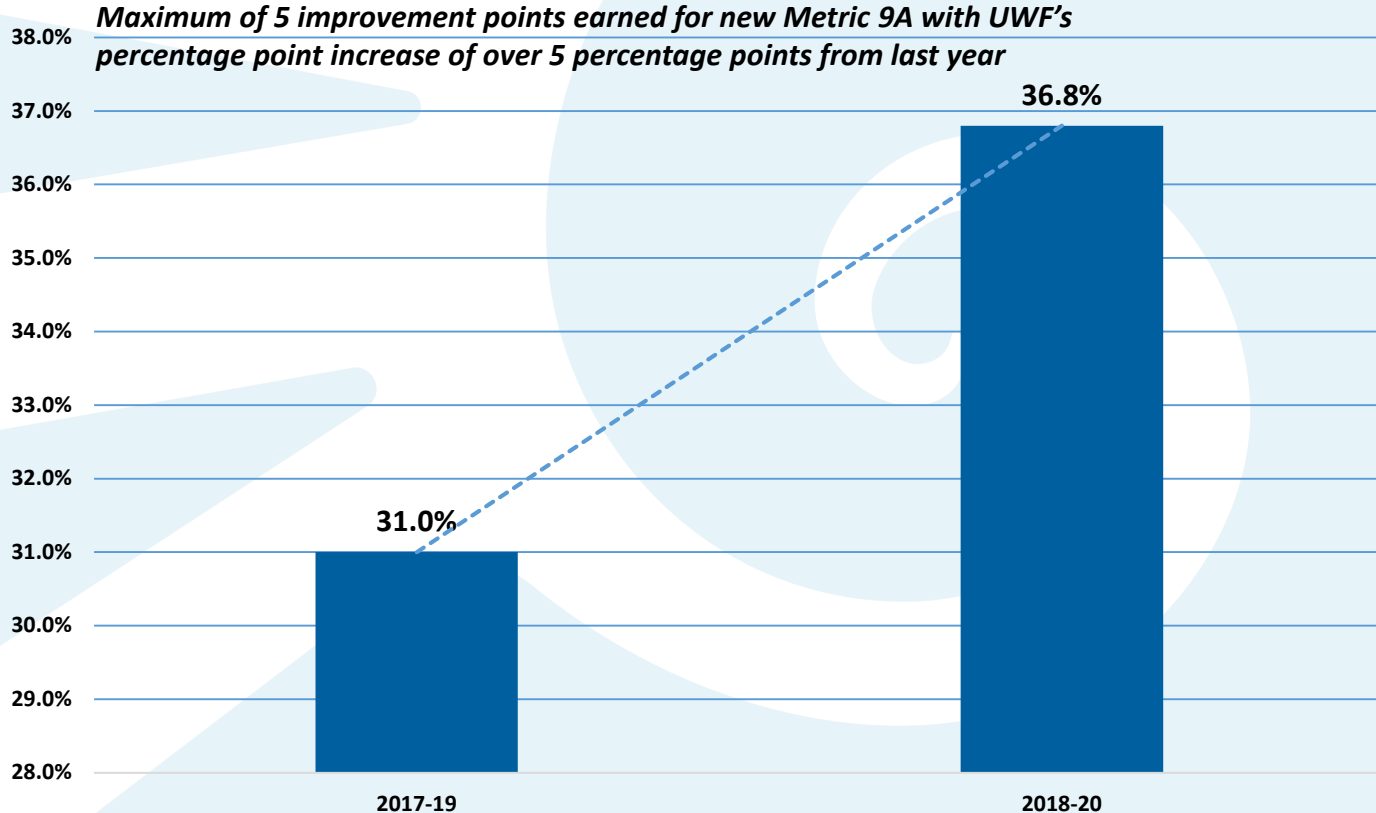
# Metric 5 – Academic Progress Rate (2<sup>nd</sup> Year Retention – GPA $\geq$ 2.0)



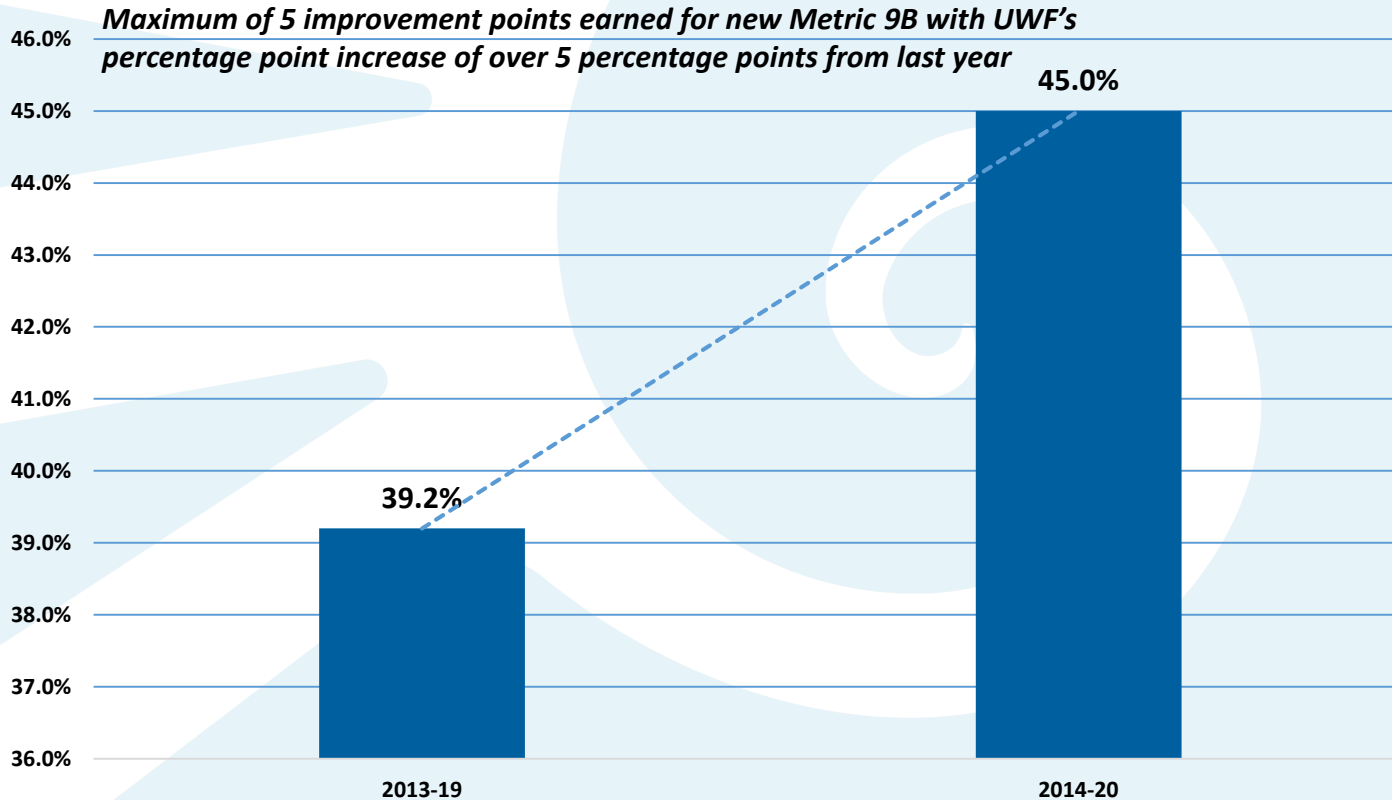
# Metric 6 - % of Bachelor's Degrees Awarded in PSE



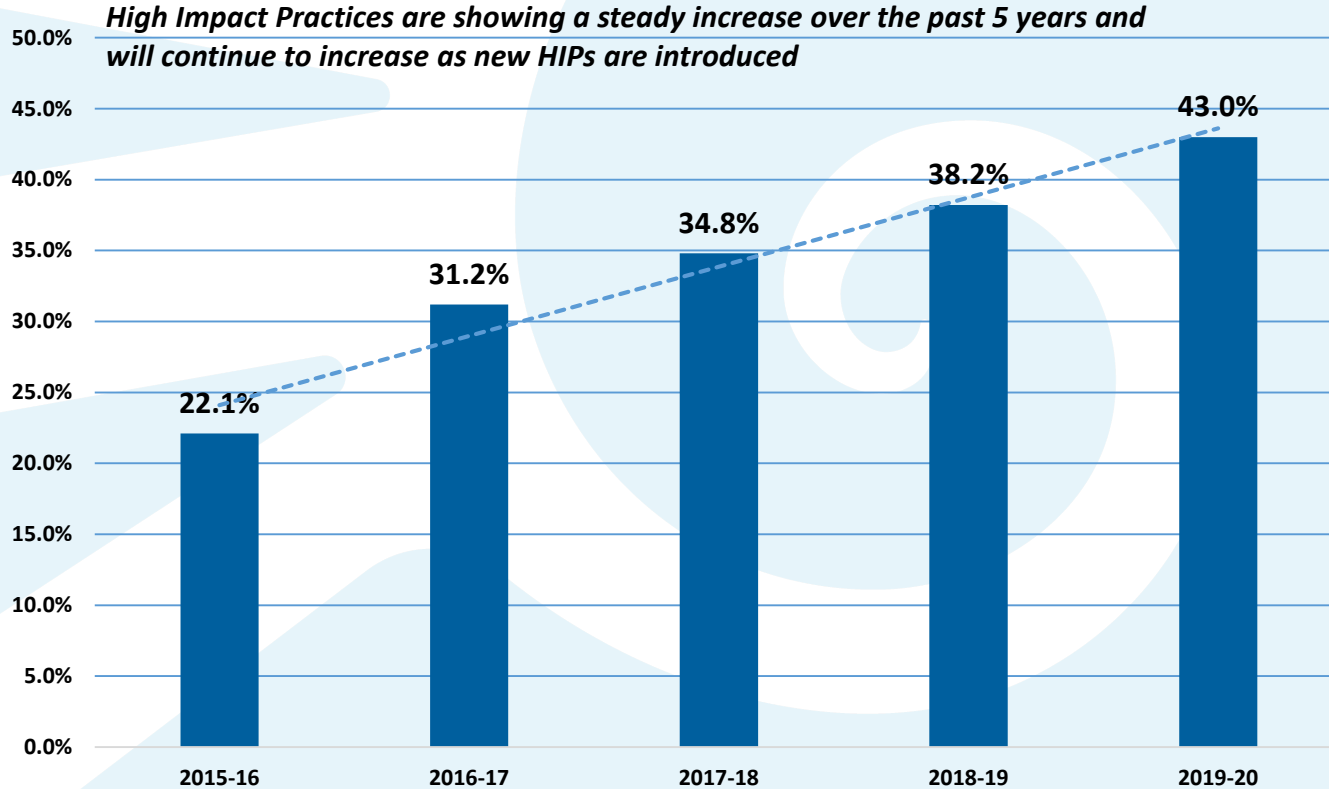
# Metric 9A – FCS AA Transfer 2-Year Graduation Rate (Full-Time Only)



# Metric 9B – FTIC Pell Recipients 6-Year Graduation Rate (Full- and Part-Time)



# Metric 10 - % of Baccalaureate Graduates Completing 2+ Types of High Impact Practice



- House Bill 1108 Civic Literacy
  - House Bill 1261 Fee Waivers
  - House Bill 233 Free Expression on Campus
  - House Bill 7017 Foreign Influence
-

# Funding and Budget

- PBF *decreased* by \$1.1M for FY 21-22
  - 8.5 percent budget reduction to realign the UWF budget
  - \$6.2M for Fieldhouse fire mitigation and enhancements
  - CARES/HEERF I, CRRSAA/HEERF II, ARPA/HEERF III
    - Student aid
    - Institutional Strengthening, e.g., lost revenue, redundant internet connectivity, air quality improvements
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## Student Assessment of Instruction (SAI)

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- Master, Strategic, Diversity and Enrollment Planning alignment
  - Usha Kundu, MD College of Health Dean Search
  - UWF's first PhD/Intelligent Systems and Robotics students will graduate Fall 2021
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UNIVERSITY *of*  
WEST FLORIDA

# Door Prizes

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You are cordially invited to participate in the

UNIVERSITY OF WEST FLORIDA

## NEW STUDENT CONVOCATION AND RECEPTION

Friday, August 20, 2021

Lineup: 2:30 p.m. | Field House, Building 54, Room 137\*

Ceremony: 3 p.m. | Field House, Building 54

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Celebrate the start of the academic year by helping new Argonauts join our spirited community of learners.

*\*Faculty participating in Convocation should arrive at the Field House by 2:30 p.m. Please enter the Field House through the doors next to the Argo Athletic Club. Attire is business casual.*

## Friday, August 20

### Field House, Bldg. 54

## Lineup

*2:30 p.m.*

## Ceremony

*3:00 p.m.*

*Sweet Treats!  
Summer Fun!*

Join President Saunders  
for an ice cream treat!

**Ice Cream Social**  
Thursday, August 26, 2021  
1 to 2:30 p.m.

*Pensacola: Cannon Green*  
*Emerald Coast: The Student Center*

We are celebrating our return to  
campus and thanking you for all  
you have done to help UWF  
succeed this past year!

**Thursday, August 26**

1:00 – 2:30 p.m.

**Pensacola**

*Cannon Green*

**Emerald Coast**

*The Student Center*

# Closing Remarks



**Thank you for your time today!**

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