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## 2019 Fall Faculty Forum

**George Ellenberg**

Provost and Senior Vice President

*August 20, 2019*

“To be alive is to be a learner. Much of the learning we do takes place at home, in the family, or after we leave both home and college and begin the struggle to survive in the wider world. Increasingly, in a society shaped by technology that is continually changing, we need to learn a new skill: how to keep learning. We must be flexible and adaptable enough to survive in any circumstances.”

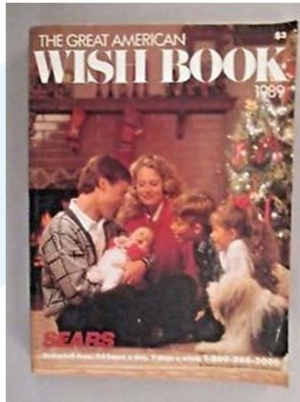
Stratford Caldecott in *Beauty for Truth's Sake*

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# Sears: A Cautionary Tale





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# Recognitions



**President**  
Martha D. Saunders



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# Recognitions



**Faculty Senate  
President**  
Sherry Schneider



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# Roll Call



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# Recognitions

**New  
Faculty**



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# Recognitions

**Grant  
Recipients**

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- **Student Government Association Teaching Award Recipients**
  - **SGA Hall of Fame Teaching Award Winners**
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## Tenure / Promotion

Fall 2019

Pam Benz (P)

John Jensen (T/P)

Matthew Schwartz (P)

Brian Elzweig (T/P)

Tanay Kesharwani (T/P)

Jacob Shively (T/P)

Raina Garrett (T/P)

Kevin Krieger (P)

Kellie Sparks (P)

Natalie Goulette (T/P)

Jia Liu (P)

Erin Stone (T/P)

Joseph Herzog (P)

Britt McGowan (P)

Chris Varney (T/P)

Alexis Janosik (T/P)

Amy Mitchell-Cook (P)



# Rite of Passage

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Friday, September 27  
@ 2:00 p.m.

**Dr. Amy Mitchell-Cook**, History

**Dr. Joseph Herzog**, Social Work

Friday, October 18  
@ 2:00 p.m.

**Dr. Pam Benz**, Chemistry

**Dr. Jia Liu**, Mathematics and Statistics

Friday, November 15  
@ 3:00 p.m.

**Dr. Kevin Krieger**, Accounting and Finance

**Dr. Matt Schwartz**, Earth and Environmental Sciences

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# What did you do this Summer?





- 1 Learner Centered and Focused
  - 2 Personnel Investment and Engagement
  - 3 Academic Programming, Scholarship, and Research
  - 4 Community and Economic Engagement
  - 5 Infrastructure
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# 2019 UWF Accountability Plan

## Key Initiatives & Investments

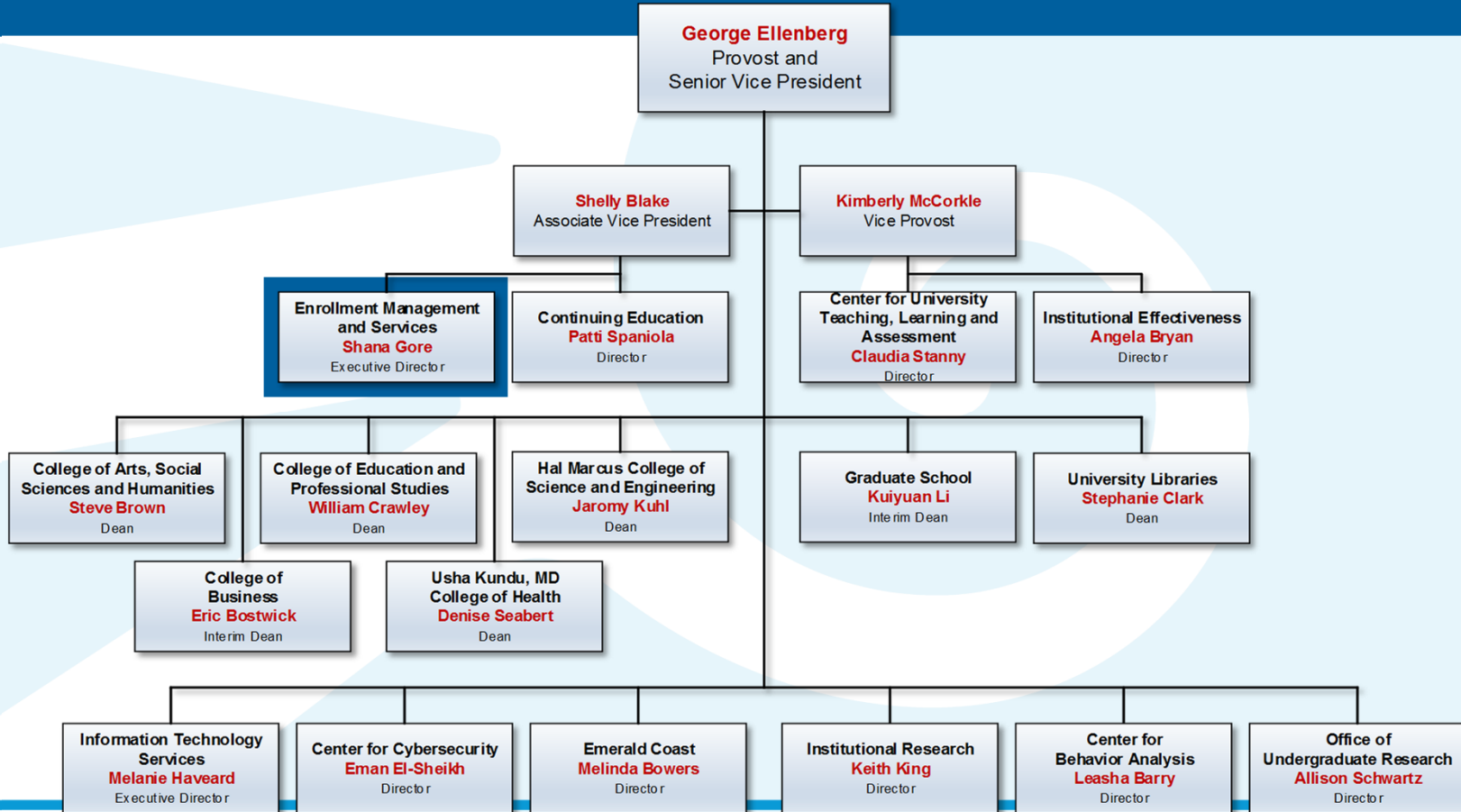
**Access**

**Programs of Excellence**

**Student Achievement**

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# Division of Academic Affairs







# College Administrative Changes

**Jaromy Kuhl, Dean**

Hal Marcus College of Science and Engineering

**Stephanie Clark, Dean**

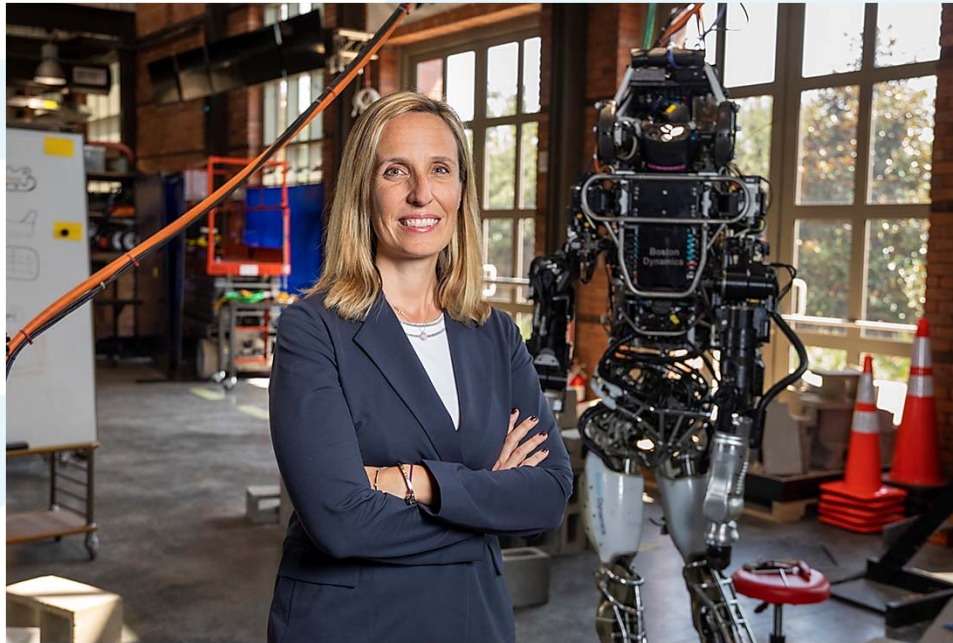
University Libraries

**Eric Bostwick, Interim Dean**

College of Business

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# Administrative Changes



**Dr. Brent Venable**, Director  
Ph.D. in Intelligent Systems and Robotics

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# Center for Cybersecurity





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# Lab Sciences Annex



**Grand Opening**  
September 19



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## PBF: The “Top Two”

95 University of Florida

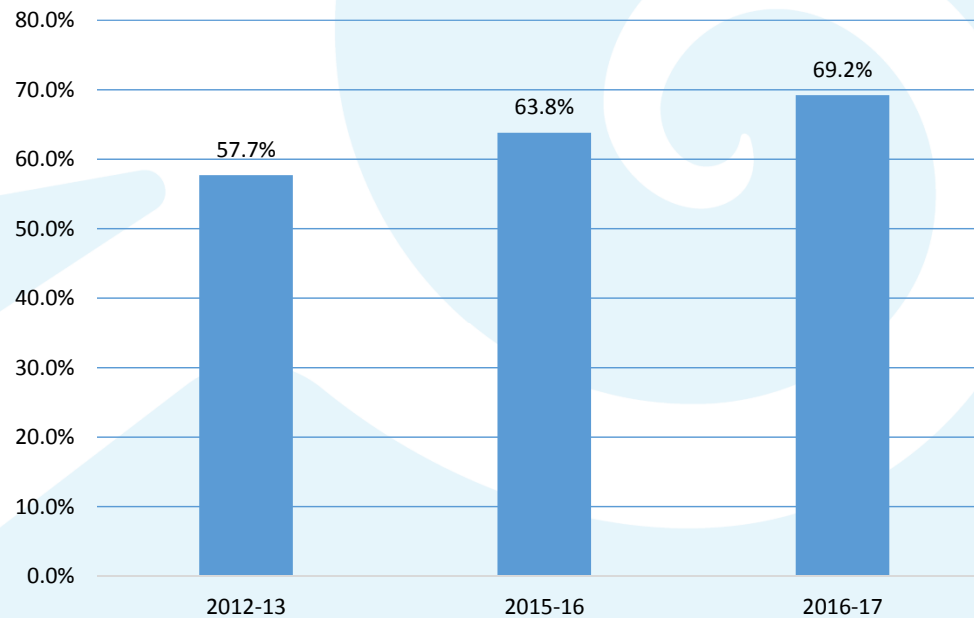
**94 University of West Florida**

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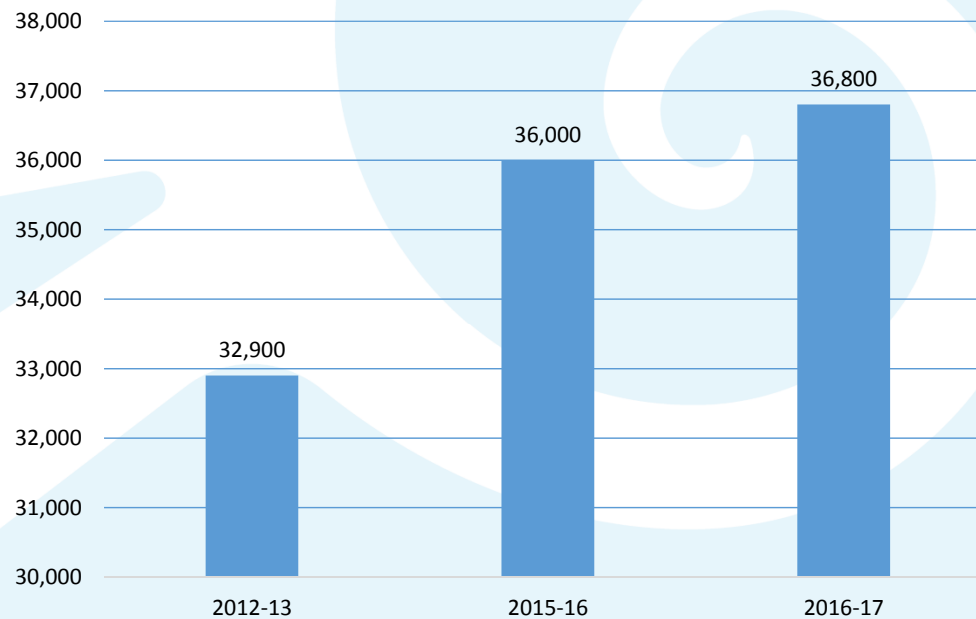


# Metric 1 Progress

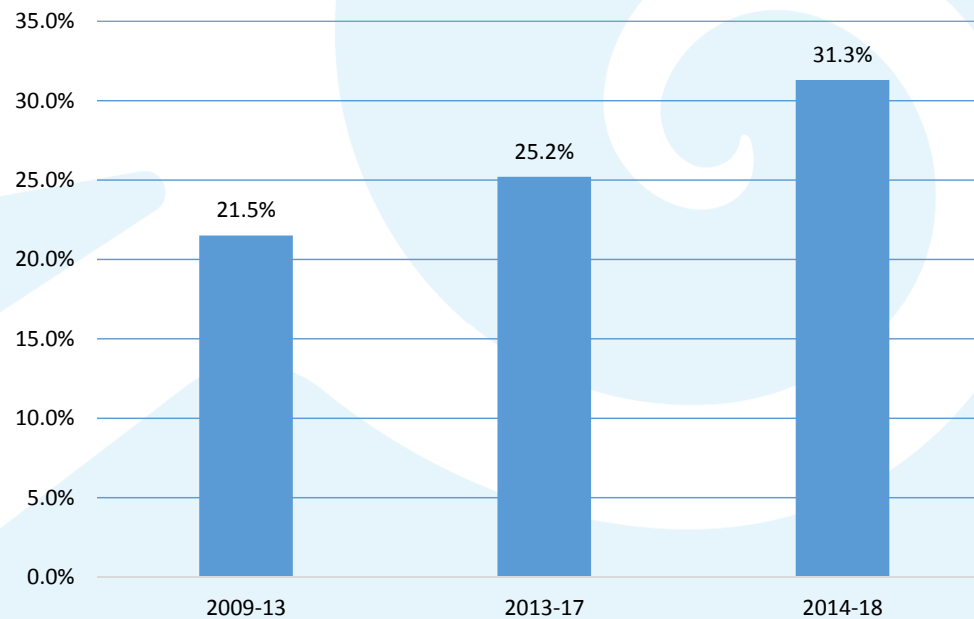
## Percent of Bachelor's Graduates Enrolled or Employed



## Median Wages of Bachelor's Graduates Employed Full-time

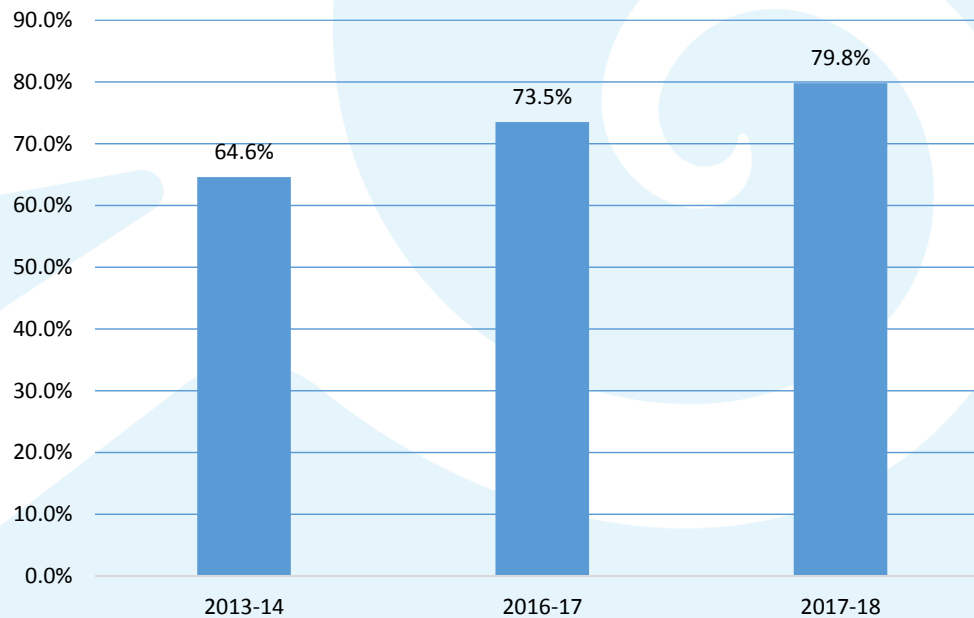


## Four-Year Graduation Rate (Full-time FTICs)

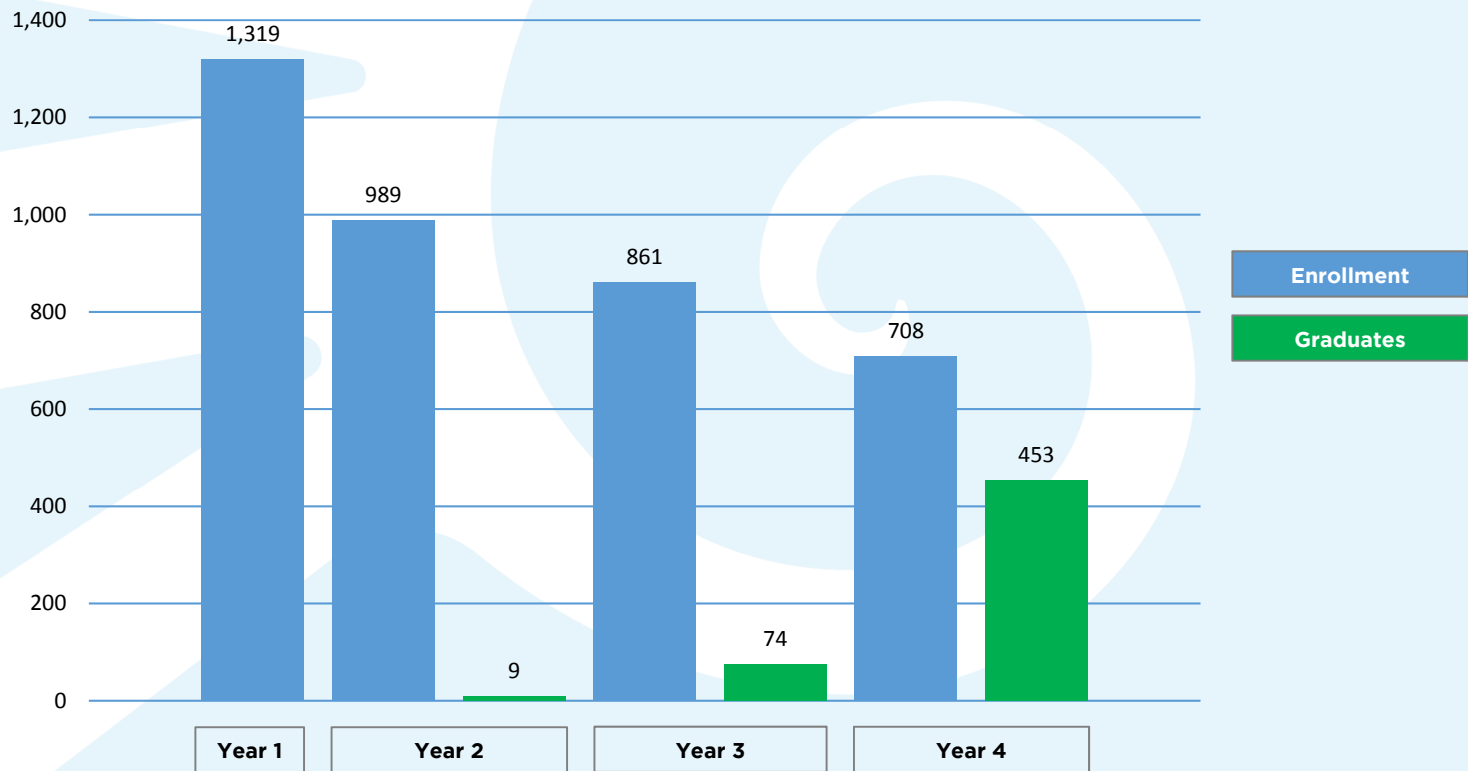




## Academic Progress Rate (2<sup>nd</sup> Year Retention with GPA $\geq$ 2.0)

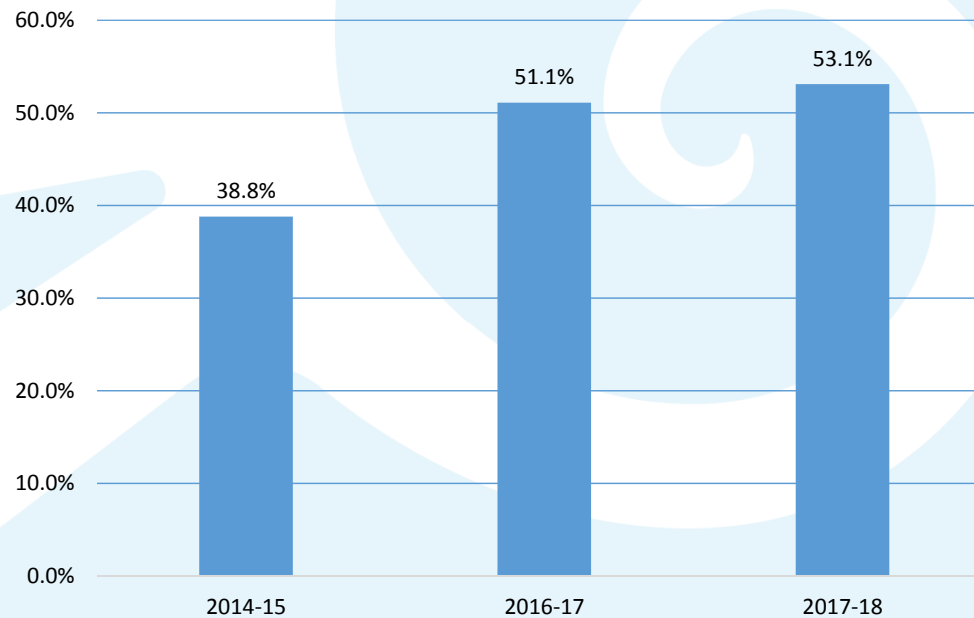


# 2015 Cohort Actual



# Metric 8 Progress

## Graduate Degrees Awarded in Areas of Strategic Emphasis





# Metrics Year One

| Metric     |          |              |          |          |            |          |          |                   |          |          |          | Highest Benchmark               |
|------------|----------|--------------|----------|----------|------------|----------|----------|-------------------|----------|----------|----------|---------------------------------|
| 1          | 60%      | 70%          | 70%      | 67%      | 61%        | 44%      | 69%      | 63%               | 69%      | 69%      | 60%      | 75%                             |
| 2          | \$30,000 | \$34,900     | \$32,900 | \$35,100 | \$30,300   | \$21,200 | \$33,700 | \$33,100          | \$24,200 | \$34,600 | \$31,000 | \$40,000                        |
| 3          | \$37,950 | \$32,430     | \$29,240 | \$26,730 | \$25,500   | \$74,640 | \$21,010 | \$24,940          | \$29,350 | \$24,340 | \$31,080 | \$20,000                        |
| 4          | 41%      | 40%          | 43%      | 50%      | 77%        | 66%      | 66%      | 86%               | 49%      | 62%      | 42%      | 70%                             |
| 5          | 72%      | 70%          | 72%      | 78%      | 90%        | 81%      | 86%      | 96%               | 76%      | 87%      | 63%      | 90%                             |
| 6          | 43%      | 40%          | 35%      | 40%      | 35%        | 56%      | 35%      | 47%               | 33%      | 46%      | 39%      | 50%                             |
| 7          | 65%      | 41%          | 35%      | 47%      | 30%        | 29%      | 38%      | 32%               | 36%      | 41%      | 39%      | 30%                             |
| 8A<br>8B   | 39%      | 33%          | 36%      | 40%      | 31%        | 35%      | 47%      | 59%               | 34%      | 57%      | 29%      | 50%                             |
| 9          | 31%      | 31%          | 74%      | 70%      | 11         | 4        | 60%      | 18                | 71%      | 56%      | 65%      | 80%<br>FSU 25<br>UF 31<br>NCF 5 |
| 10         | 86%      | 42%          | 23%      | 5,851    | 115        | 100%     | 12,321   | \$697 M           | 9%       | 300      | 32%      |                                 |
| BOT Choice | 80%      | 40%          | 20%      | 6,100    | 75         | 100%     | 12,300   | Top 1/3 of<br>AAU | 7%       | 300      | 21%      |                                 |
|            |          | Score of 4-5 |          |          | Score of 3 |          |          | Score of 2-0      |          |          |          |                                 |



# Metrics Year Six

| Metric     |          |               |          |          |              |           |          |              |          |          |          | Highest Benchmark |
|------------|----------|---------------|----------|----------|--------------|-----------|----------|--------------|----------|----------|----------|-------------------|
| 1          | 63.9%    | 68.2%         | 69.2%    | 68.2%    | 66.0%        | 53.0%     | 67.4%    | 71.3%        | 69.9%    | 70.4%    | 69.2%    | 72.8%             |
| 2          | \$31,600 | \$38,200      | \$38,000 | \$38,800 | \$37,500     | \$25,900  | \$38,600 | \$42,200     | \$38,600 | \$38,000 | \$36,800 | \$40,700          |
| 3          | \$7,640  | \$12,230      | \$15,350 | \$11,930 | \$8,680      | (\$1,030) | \$12,070 | \$2,140      | \$12,970 | \$7,130  | \$9,920  | \$9,000           |
| 4          | 22.5%    | 33.9%         | 28.8%    | 38.9%    | 71.5%        | 55.7%     | 45.7%    | 67.1%        | 38.5%    | 58.6%    | 31.3%    | 50%               |
| 5          | 71.3%    | 80.4%         | 72.4%    | 88.0%    | 91.4%        | 75.9%     | 88.7%    | 95.2%        | 78.6%    | 86.6%    | 79.8%    | 90%               |
| 6          | 43.7%    | 49.3%         | 53.1%    | 46.3%    | 44.4%        | 48.0%     | 51.6%    | 57.6%        | 54.3%    | 61.5%    | 54.3%    | 50%               |
| 7          | 65.6%    | 42.9%         | 32.5%    | 52.0%    | 28.3%        | 33.3%     | 40.6%    | 28.6%        | 30.7%    | 41.7%    | 39.6%    | 42%               |
| 8A<br>8B   | 55.2%    | 64.4%         | 64.2%    | 56.2%    | 59.3%        | 38.0%     | 62.6%    | 70.6%        | 52.7%    | 73.3%    | 53.1%    | 8a 60%,<br>8b 50% |
| 9          | 51.4%    | 77.1%         | 76.1%    | 74.7%    | 82.1%        | 82.9%     | 77.8%    | 83.6%        | 83.1%    | 80.7%    | 81.1%    | 80%               |
| 10         | 83.7%    | 47.9%         | 706      | 84.5%    | 145          | 100.0%    | 13,342   | 2            | 21.0%    | 281      | 33.3%    |                   |
| BOT Choice | 80%      | 40%           | 452      | 40%      | 75           | 100%      | 12,300   | 1st-10th     | 13%      | 200      | 25%      |                   |
|            |          | Score of 10-8 |          |          | Score of 7-5 |           |          | Score of 4-0 |          |          |          |                   |

- **Changing Metric Landscape**
    - Metric 10: Two or more High Impact Practices (HIPs)
    - “Bottom Three” removed
    - Decline Two Years = Improvement Plan
  - **UWF’s Metric Priorities**
    - Academic Progress Rate (with a 2.0 or higher GPA)
    - Four-Year Graduation Rate
    - New Metric 10-HIPs
  - Alternatives to the Current Performance Funding Model: “Categories”
-

# Two Major Initiatives

- Council for Undergraduate Research (April) 2022 National Conference Planning
  - SACSCOC Fifth-Year Interim Report-Spring 2021
-

- **Due Spring 2021**

- Programmatic assessment
  - Peer reviewer
  - Years of record for assessment reporting
-



- **Component of Fifth-Year Report**
  - **QEP Outcomes**
    - 103 unique projects from all colleges and 90.5% of departments;
    - 161 unique project directors (faculty members);
    - 108 associated courses;
    - 4,000+ students assessed.
-

## Textbook Affordability Program

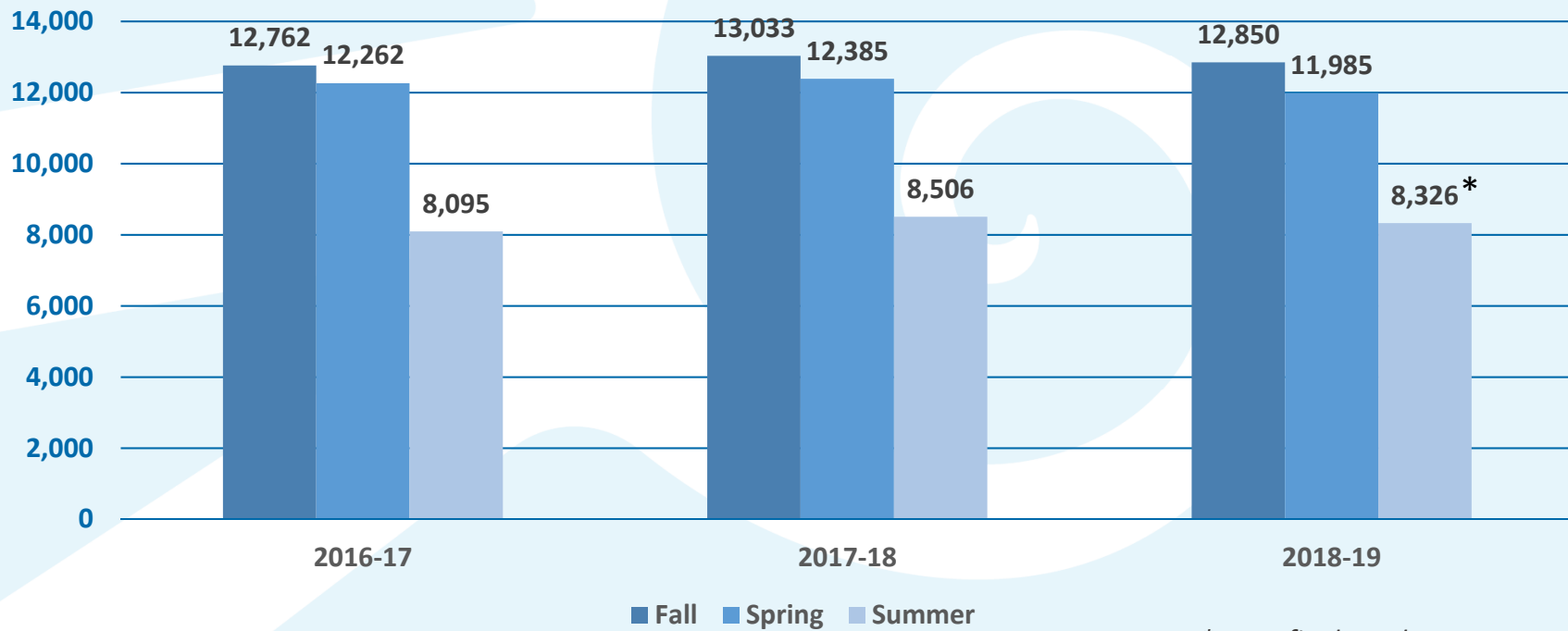
- **Fall 2018**
    - 98.32 % Compliance Rate
  - **Fall 2019**
    - 100% Compliance Rate
-

# Challenges and Opportunities

- Metrics-APR and Four Year Graduation Rate
  - Deferred Maintenance and Plant Operations and Maintenance (PO&M) Funds
  - Changes in Carry Forward and Other Consequences
  - Demographics
-

# Enrollment Benchmarks

## 2016 – 2019 Fall, Spring, and Summer Enrollment



\* Near final numbers



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# Door Prizes

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**Predatory Journals**

Break

**NCUR 2022**

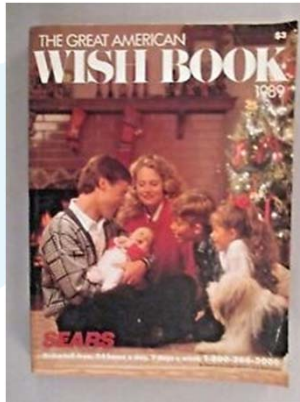
**Open Educational Resources**

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# Sears: A Cautionary Tale





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**“Quality will win.”**

**Martha Saunders**





# President's Ice Cream Social

## Thank You

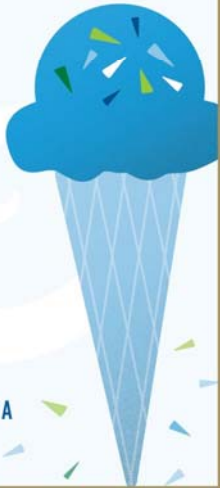
*President Saunders invites you to  
celebrate our successes!*

### **Ice Cream Social**

Wednesday, August 21, 2019  
2 to 3:30 p.m.

*Pensacola: Argo Galley  
Emerald Coast: The Student Center*

*Thank you for your outstanding  
service to our students and the  
UWF community. Your hard work  
enabled UWF to earn top two  
ranking in the SUS.*



**Wednesday, August 21**

2:00 – 3:30 p.m.

**Pensacola**

*Argo Galley*

**Emerald Coast**

*The Student Center*