



University of
West Florida

Division of
ACADEMIC AFFAIRS

Fall Faculty Forum 2015

August 18, 2015

Roll Call

College of Arts, Social Sciences and Humanities

- Anthropology and Archaeology
- Art
- Communication Arts
- English
- Government
- History
- Music
- Philosophy
- Theatre

College of Business

- Accounting and Finance
- Hospitality, Recreation and Resort Management
- Management and MIS
- Marketing and Economics
- MBA Program

College of Education and Professional Studies

- Criminology and Criminal Justice
- Instructional Workforce and Applied Technology
- Legal Studies, Public Admin, and Sport Management
- Research and Advanced Studies
- ROTC
- Social Work
- Teacher Education and Educational Leadership

College of Science, Engineering and Health

- Biology
- Chemistry
- Computer Science
- Electrical and Computer Engineering
- Earth and Environmental Sciences
- Exercise Science and Community Health
- Mathematics and Statistics
- Nursing
- Physics
- Psychology
- Public Health, Clinical and Health Sciences

Work Worth Doing

“Far and away the best prize that life offers is the chance to work hard at work worth doing.”

Theodore Roosevelt



Highlights

Kudos!

Year In Review

Vision for Scholarship

- Mission
- Workloads
- Support
- Students

Year In Review

SACSCOC On-Site Visit

- Positive on-site report
- Final decision in December
- Moving forward with the QEP

Year In Review

 **General
Education
Revamp**

Year In Review



Banner Implementation

- Degree Works (audit system)
- Schedule Planner
- Grades First
- Degree Works (student planner)
- Banner wait list

Year In Review



Metrics Improvement Plan

UNIVERSITY of WEST FLORIDA
PERFORMANCE FUNDING
IMPROVEMENT PLAN
2014-2015 / KEY AREAS
OF FOCUS CHECKLIST

OVERVIEW
UWF is concentrating on three key areas of focus that provide the University the greatest ability to make a positive impact on students during 2014-2015. This plan is aligned with the priorities highlighted within the Board of Governors Performance Based Funding Metrics and driven by national best practices in retention and completion.

THREE KEY AREAS OF FOCUS
Metric 4. Six-Year Graduation Rate for First-time-in-College (FTIC) Students
Metric 5. Academic Progress Rate
Metric 9. Baccalaureate Degrees Awarded Without Excess Hours

STRATEGIES
The following content outlines the specific and measurable actions and initiatives that will be completed during the 2014-2015 academic year.

Create a comprehensive, centralized unit for student support services.

December 2014

- Create a separate College dedicated to student success. The College will be known as *University College* and will have overarching responsibility for student academic support, professional readiness, retention initiatives and University advising.
- Hire a dean for *University College*.
- Appoint an advising "czar" to oversee and coordinate all University advising.

May 2015

- Add advising training module into curriculum for department chair development program.
- Create a comprehensive advising plan for implementation in Fall 2015.

Increase the number of full-time faculty members and academic advisors.

December 2014

- Hire 3 new academic advisors.

May 2015

- Hire 18 new full-time faculty members (including 6 dedicated to General Studies courses).

PERFORMANCE FUNDING IMPROVEMENT PLAN
2014-2015 / KEY AREAS OF FOCUS CHECKLIST

Develop degree completion tools for students.

December 2014

- Create and disseminate a *Financial Literacy Program*.

May 2015

- Develop and disseminate a *Graduation Guide* for students after completion of 60 credit hours.

Purchase and implement new degree audit and planning software.

December 2014

- Implement *DegreeWorks* degree audit system. Integrate 8 semester degree plans.
- Purchase and implement *College Scheduler* software platform in order to create more refined, targeted and critical course scheduling. Integrate with *DegreeWorks*.

May 2015

- Implement *DegreeWorks* Student Planner module.
- Provide training to faculty and staff on *College Scheduler*.

Revise current and develop new University policies to support progress to obtaining a degree.

December 2014

- Secure approval of *Progress to Degree Policy*.
- Secure approval of revised *Attendance Policy*.

May 2015

- Begin implementation of *Progress to Degree Policy*.
- Begin implementation of revised *Attendance Policy*.

Implement additional tools, strategies and programs aimed at increasing retention and graduation.

December 2014

- Administer *The Student Strengths Inventory*© to FTIC students through *Beacon* software.

May 2015

- Implement a *Supplemental Instruction Program* for students enrolled in courses associated with high failure rates.

Increase communication with students regarding the Excess Hours Policy.

December 2014

- Distribute a supplemental *Excess Hours Guide* to all faculty, staff and students.

May 2015

- Provide a series of training programs for new advisors regarding the *Excess Hours Policy*.

Implement Summer Success Program for FTIC students on academic warning.

December 2014

- Evaluate 2014 *Summer Success Program* pilot.

May 2015

- Recruit students for the 2015 *Summer Success Program*.

UNIVERSITY of WEST FLORIDA

Year In Review

New Policies

General Studies Courses Attendance
Policy for First Time in College
(FTIC) Students

Undergraduate Student Progress to
Degree Policy

Continuing Projects

Promotion and Tenure
Policy Update

CCR Process Revision

Upcoming for AY 2015-16

“We plant and gather...
we nurture and grow”



Academic Year 2015-16





Academic Year 2015-16

AND...

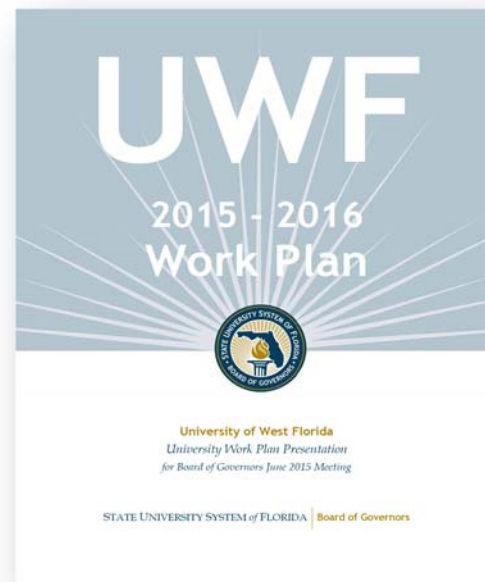
Performance

Metrics **You** Can Influence

- Graduate School
- Retention
- Graduation Rate
- Excess Hours

Academic Year 2015-16

UWF Workplan



College Strategic Plans

Academic Year 2015-16

LEAD Faculty Version

Fall 2016

***L**eadership*

***E**nhancement*

***A**ctivities &*

***D**evelopment*

Academic Year 2015-16

Academic Affairs Re-Org

College of Health



Dr. Ermalynn Kiehl

Available Resources

Need Help?

Center for University Teaching, Learning, and Assessment (CUTLA)

- Assessment Resources
- Information for New/Current Faculty and Adjuncts
- Teaching Tips
- ... and more!

uwf.edu/cutla

Available Resources

Need Help?

Academic Technology Center (ATC)

- Accessibility
- Ask ATC Knowledge Base
- Faculty Training and Programs
- Quality Matters
- ... and more!

uwf.edu/atc

Available Resources

Need Help?



Center for Research and
Economic Opportunity (CREO)

Dr. Rick Harper

Office of the Provost

Dr. Jay Clune



Door Prize Drawing

\$500

**Professional
Development**

Breakout Sessions

General Education & Retention Tactics

- Greg Lanier
- @ Music Hall

Students With Disabilities

- Vannee Cao-Nguyen
- @ Main Stage

Sunshine Recruitment

- Jamie Sprague & Irene A. Patti
- @ Art Gallery